

27 June 2025

## To each Shareholder

### **Suzuki Motor Corporation**

300, Takatsuka-cho, Chuo-ku, Hamamatsu-City,  
Shizuoka-ken

**Toshihiro Suzuki**

Representative Director, President

## **Notice of Resolutions passed by the 159<sup>th</sup> Ordinary General Meeting of Shareholders**

We appreciate very much your support always given to us.

Now, we would hereby like to inform you that at the 159<sup>th</sup> Ordinary General Meeting of Shareholders held today, the following items were reported and resolved as described below.

### **Particulars**

**Reported Items:** 1. Report on Business Report, Consolidated Financial Statements and Results of the auditing of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the 159<sup>th</sup> fiscal year (from 1 April 2024 to 31 March 2025)

As for this item, the above-mentioned Business Report, Consolidated Financial Statements and Results of the auditing were reported.

2. Report on the Financial Statements for the 159<sup>th</sup> fiscal year (from 1 April 2024 to 31 March 2025)

As for this item, the above-mentioned Financial Statements were reported.

### **Resolved Items:**

#### **Agenda Item 1: Disposal of Surplus**

This item was approved as the original proposal and the year-end dividend was decided ¥21 per share.

#### **Agenda Item 2: Election of Nine (9) Directors**

As for this item, the following nine (9) individuals, Mr. Toshihiro Suzuki, Mr. Naomi Ishi, Mr. Katsuhiko Kato, Mr. Aritaka Okajima, Mr. Eiichi Muramatsu, Mr. Hideaki Domichi, Mr. Shun Egusa, Ms. Naoko Takahashi and Ms. Asako Aoyama were elected as Director and have assumed their posts, respectively.

#### **Agenda Item 3: Revision of Remuneration for Directors**

This item was approved as the original proposal that the annual remuneration for Directors shall be revised to up to 1,050 million yen (of which, the portion for Outside Directors will be 150 million yen or less).

#### **Agenda Item 4: Revision of Remuneration Accompanying the Introduction of a Performance-Based Restricted Stock Remuneration System for Directors (Excluding Outside Directors)**

This item was approved as the original proposal that previous restricted stock remuneration system shall be revised to a performance-based restricted stock remuneration system, and under this revised system, the Company will grant shares of restricted stock in accordance with the degree of achievement of financial and non-financial performance indicators for each fiscal year as the performance evaluation period (this restricted stock is hereinafter

referred to as “Restricted Shares”), and the annual amount of monetary remuneration rights to be paid for the granting of Restricted Shares to be separate from the amount of remuneration for Directors set forth in Agenda Item 3, “Revision of Remuneration for Directors,” shall be revised to up to 500 million yen.

**Agenda Item 5: Revision of Remuneration for Audit & Supervisory Board Members**

This item was approved as the original proposal that the annual remuneration for Audit & Supervisory Board Members shall be revised to up to 200 million yen.

**Agenda Item 6: Appointment of Accounting Auditor**

As for this item, PricewaterhouseCoopers Japan LLC was elected as the Company’s new Accounting Auditor.

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After the Ordinary General Meeting of the Shareholders, the members of the Directors, Audit & Supervisory Board Members and Officers of the Company are as follows:

**Directors:**

Representative Director & President (Chairman of the Board)	Toshihiro Suzuki
Representative Director & Vice President	Naomi Ishii
Director & Vice President	Katsuhiko Kato
Director & Senior Managing Officer	Aritaka Okajima
Director & Senior Managing Officer	Eiichi Muramatsu,
Director	Hideaki Domichi
Director	Shun Egusa
Director	Naoko Takahashi

**Audit & Supervisory Board Members:**

Full-Time Audit & Supervisory Board Member	Taisuke Toyoda
Full-Time Audit & Supervisory Board Member	Shigeo Yamagishi
Audit & Supervisory Board Member	Norihisa Nagano
Audit & Supervisory Board Member	Mitsuhiro Fukuta
Audit & Supervisory Board Member	Junko Kito

Note: 1. Among Directors, Mr. Hideaki Domichi, Mr. Shun Egusa, Ms. Naoko Takahashi and Ms. Asako Aoyama are outside directors as stipulated in Article 2, Item 15 of the Companies Act of Japan. Also, they are independent directors/audit & supervisory board members in accordance with the rules of the Tokyo Stock Exchange, Inc.

2. Among Audit & Supervisory Board Members, Mr. Norihisa Nagano, Mr. Mitsuhiro Fukuta and Ms. Junko Kito are outside audit & supervisory board members as stipulated in Article 2, Item 16 of the Companies Act of Japan. Also, they are independent directors/audit & supervisory board members in accordance with the rules of the Tokyo Stock Exchange, Inc.

*(This is an English translation of the original Notice in the Japanese language mailed to shareholders in Japan and is for reference purpose only. If there are any discrepancies between this document and the original Japanese Notice, the original Japanese Notice prevails.)*

**Senior Managing Officer and Managing Officers:**

(excluding those concurrently serving as Directors)

Senior Managing Officer	Hisashi Takeuchi	Managing Officer	Kazunari Yamaguchi
Senior Managing Officer	Kazuo Ichino	Managing Officer	Masafumi Harano
Managing Officer	Takahiko Hashimoto	Managing Officer	Yusuke Kato
Managing Officer	Masayuki Fujisaki	Managing Officer	Takashi Ise
Managing Officer	Yutaka Kikukawa	Managing Officer	Tetsuya Matsushita
Managing Officer	Masahiro Ikuma	Managing Officer	Toshiya Miki
Managing Officer	Hisanori Takashiba	Managing Officer	Junya Kumataki
Managing Officer	Kenichiro Toyofuku	Managing Officer	Shuichi Mishima
Managing Officer	Tatsuro Takeuchi	Managing Officer	Tsuyoshi Tanaka
Managing Officer	Ryo Kawamura	Managing Officer	Yoshitake Tamakoshi
Managing Officer	Koichi Suzuki	Managing Officer	Tatsuhiko Fujii
Managing Officer	Naoki Matsuura	Managing Officer	Takashi Sunda
Managing Officer	Hidetoshi Kumashiro	Managing Officer	Taku Sumino

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