(This document is an English translation of the original Japanese document. If there are any discrepancies between this document and the original Japanese document, the original Japanese document prevails.)

August 5, 2026

To whom it may concern:

Company Name	Suzuki Motor Corporation
Name of representative	Toshihiro Suzuki, President (Securities code: 7269,Prime Market of Tokyo Stock Exchange)
Inquiries:	Hidehiro Hirano, Executive General Manager, Global Communications (TEL. +81-53-440-2032)

Notice Concerning Introduction of Restricted Stock Compensation Plan for Suzuki Motor Corporation Employees

Suzuki Motor Corporation (the "Company") hereby announces that its Board of Directors resolved at a meeting held today, August 5, 2026, to introduce a Restricted Stock Compensation Plan (the "Plan") for employees of the Company who meet certain conditions. The details are as follows:

1. Purpose of introducing the Plan

The Plan is being introduced with the aim of encouraging each of the Company's employees to consider the medium- to long-term growth of the Company and the enhancement of its corporate value as their own responsibility, and—by holding shares in the Company—to cultivate a sense of proactive engagement in business.

The Company believes that people are the drivers of increases in corporate value; and the Company positions the introduction of the Plan as one of its important investments in human capital. Through the introduction of the Plan, the Company aims to accelerate the "personal growth" of its employees and to foster a sense of participation in management and ownership by enabling each employee to share the same perspective as that of the Company's other shareholders. In this way, the Company seeks to connect the introduction of the Plan to the Company's growth. By enhancing the financial well-being of the employees, the Company also seeks to improve engagement and to retain human assets, and ultimately to contribute to sustainable enhancement of its corporate value.

2. Outline of the Plan

(1) Subject Employees

Employees eligible for the Plan are those of the Company's employees who meet certain conditions and are willing to be allotted the Company's shares as restricted stock when the Company determines to allot such shares.

(2) Other

Other details regarding the allotment of the shares as restricted stock will be determined at a future meeting of the Board of Directors of the Company.

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