



16 March 2026

Notice regarding Change in Organization and Personnel of Officers, Executive General Managers, and Division Managers

Suzuki Motor Corporation will make the following change in organization and personnel of Officers, Executive General Managers, and Division Managers as of 1 April 2026.

1. Change in organization

- New Mobility Service will be renamed as New Business.

[New Business]

- New Mobility Service Business Development Division will be renamed as New Mobility Business Development Division.
- Investment & Co-creation Division will be newly established.

[Global Communication]

- Corporate Communications Division and Investor Relations Division, a newly-established division aimed to clarify the Company's stance toward emphasizing IR initiatives, will be placed.

[Global Public Affairs]

- External Affairs Division and Technical Affairs Division will be placed.

[Human Capital Development]

- Safety, Health and Disaster Prevention Division will be newly established.

[Finance]

- Finance Division will be reorganized into Finance Infrastructure Division and Finance Strategy Division in order to clarify initiatives to strengthen financial foundation and to accelerate initiatives toward enhancing corporate value.

[Spare Parts and Accessories]

- Global Sales Activation Division will be reorganized into Global Parts & Accessories Sales Division and Accessories Sales Promotion Division according to their functions.

[Global Marketing Management]

- Product Logistics Division will be newly established in order to make efficient automobile logistics and enhance loading rate and promote shortening waiting time of logistics personnel which are requested by Act on the Efficiency of Distribution of Goods in Japan.

[Global Financial Services]

- Financial Services Strategy & Growth Division and Pre-Owned Vehicles Strategy & Growth Division will be newly established.

[Automobile Marketing - Asia, Latin America and Oceania]

- Indonesia and Thailand Automobile Division and Asia Automobile Division will be reorganized into Indonesia Automobile Division and Pakistan Automobile Division.

[Product Planning]

- BEV Line K&A Segment Division, BEV Line B&C Segment Division, Automobile Line K&A segment Division, Automobile Line B&C segment Division, and Automobile Line Commercial · Cross country segment Division will be reorganized into Automobile Line Kei Products Division, Automobile Line Global Products Division, Automobile Line India A&CV Products Division, and Automobile Line India B&C&D Products Division.
- BEV Product Planning Division and Product Planning Division will be reorganized into Product Planning Division and Model Planning Division.
- BEV Business Planning Division will be abolished.

[Technology Strategy]

- Automobile Technology Planning Division, Automobile Dynamical System CAE/MBD Management Division, and Automobile Structural System CAE/MBD Management Division will be renamed as Technology Planning Division, Dynamical System CAE/MBD Performance Development Division, and Structural System CAE/MBD Performance Development Division respectively, in order to complement with motorcycle/marine and make as structure that increases quality/development efficiency.
- Environment, Material & Manufacturing Engineering Development Division and Automobile Experiment Analysis Division will be renamed as Material Engineering Division and Automobile NVH Experiment Division respectively.

[Battery Development]

- Automobile EV Battery Design Division will be renamed as Electric Battery Design Division.
- New Technology Co-creation Department of Automobile E3 Engineering Support Division will become New Technology Co-creation Division in order to cross-functionally promote implementation actions more quickly.
- Electric Battery Design Division, E Mobility Development Division, Automobile E3 Engineering Support Division, and New Technology Co-creation Division will be placed under Battery Development.

[Automobile Electric Engineering]

- Automobile EV Design Division, Automobile EV/HEV Drivetrain Design Division, and Automobile HEV Design Division will be placed under Automobile Electric Engineering.

[Automobile Vehicle Engineering]

- Automobile Body Design Division will be reorganized into Automobile Body Engineering Planning Division and Automobile Exterior & Interior Design Division in order to promote management span optimization.
- Automobile Vehicle Engineering Planning Division and Automobile Vehicle Experiment Division will be renamed as Automobile Body Engineering Planning Division and Automobile Body Performance Development Division respectively.
- Automobile Body Engineering Planning Division, Automobile Body Performance Development Division, Automobile Body Design Division, Automobile Exterior & Interior Design Division, and Automobile Platform Design Division will be placed under Automobile Vehicle Engineering.

[Automobile Vehicle Dynamics Engineering]

- Automobile Vehicle Dynamics Design Division and Automobile Vehicle Dynamic Performance Evaluation and Control Design Division will be reorganized into Automobile Suspension & Steering Design Division, Automobile Brake Design Division, and Automobile Vehicle Dynamic Performance Strategy Division in order to efficiently respond to the rising performance needs from laws/regulations and the market by increasing specialized knowledge.
- Automobile Development Quality Evaluation Division will be transferred from Quality Assurance and Inspection and renamed as Vehicle Performance Refinement Division in order to consolidate test course safety management, as well as to consolidate and efficiently conduct testing and facility management operations which were dispersed in Quality Assurance and Inspection and Automobile Engineering.

- Automobile Vehicle Dynamic Performance Strategy Division, Automobile Suspension & Steering Design Division, Automobile Brake Design Division, and Vehicle Performance Refinement Division will be placed under Automobile Vehicle Dynamics Engineering.

[Procurement Strategy]

- Powertrain and Electrical/Electronic Parts Procurement Division and Materials and Equipment Procurement Division will be renamed as Powertrain and EV Parts Procurement Division and Materials and Motorcycle/Marine Parts Procurement Division respectively.

[Manufacturing]

- Production Quality Control Division, Production Model Management Division, Production Planning Control Division, Kosai Plant, Sagara Plant, Osuka Plant, Iwata Plant, and Hamamatsu Plant will be placed under Manufacturing.

[Production Engineering]

- Gujarat Project, Air Mobility Manufacturing Project, Battery & Powertrain Division, Powertrain Parts Division, Stamping Division, Welding Division, Paint Division, Body Assembly Division, Mono-Zukuri Promotion Division, Trial Production Division, and Tooling Plant will be placed under Manufacturing.

2. Change in responsibility of Senior Managing Officer and Managing Officer

New	Name	Announced on 22 Dec. 2025
Senior Managing Officer Responsible for New Business, Product Planning, Marine Operations, and Motorcycle Operations	Takahiko Hashimoto	<p>(Current) Managing Officer, Responsible for New Mobility Service, BEV Solutions, and Product Planning</p> <p>(As of 1 Apr. 2026) Senior Managing Officer, Responsible for New Mobility Service, Product Planning, Marine Operations, and Motorcycle Operations</p>

Managing Officer, Executive General Manager, Automobile Vehicle Dynamics Engineering, and Division Manager, Vehicle Performance Refinement Division	Tatsuhiko Fujii	(Current) Managing Officer, based in Maruti Suzuki India Chief Automobile Planning and Engineering Technology Officer, Maruti Suzuki India (As of 1 Apr. 2026) Managing Officer, Executive General Manager, Automobile Vehicle Dynamics Engineering
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3. Change in personnel of Executive General Managers

New	Name	Current
Executive General Manager, New Business	Masao Fujitani	Executive General Manager, New Mobility Service
Executive General Manager, Global Financial Services, and Division Manager, Pre-Owned Vehicles Strategy & Growth Division	Norimasa Ishikawa	Division Manager in Charge, Indonesia and Thailand Automobile Division

4. Change in personnel of Division Managers

[Audit]

Division Manager in Charge, Domestic Subsidiaries/Affiliates Audit Division	Toshitaka Takabe	Department Manager, Audit Department, Domestic Subsidiaries/Affiliates Audit Division
Division Manager, Overseas Subsidiaries/Affiliates Audit Division	Masato Atsumi	Division Manager in Charge, Overseas Subsidiaries/Affiliates Audit Division

[Corporate Planning]

Division Manager, Secretarial Office	Tomoki Taniguchi	Department Manager, Secretarial Department, Secretarial Office
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[New Business]

Division Manager, New Mobility Business Development Division	Yoshihiro Matsumoto	Division Manager, New Mobility Service Business Development Division
Division Manager, Investment & Co-creation Division	Taichi Okamoto	Department Manager, India Department, India Automobile Division

[Global Communications]

Division Manager, Investor Relations Division	Keisuke Konishi	Division Manager in Charge of Planning and IR, Finance Division
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[Global Public Affairs]

Division Manager, Technical Affairs Division	Tomomi Ichida	Supporting Division Manager, Public Relations Division
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[Human Capital Development]

Division Manager, Safety, Health and Disaster Prevention Division	Katsumi Oishi	Department Manager, General Affairs Department, General Affairs Division
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[Finance]

Division Manager, Finance Infrastructure Division	Mitsuru Togashi	Department Manager, Tax Department, Finance Division
Division Manager, Finance Strategy Division	Yusuke Kishino	Division Manager in Charge, Finance Division

[Quality Assurance and Inspection]

Division Manager, Iwata Inspection Division	Masahiro Tomida	Department Manager, Iwata Final Inspection Department, Iwata Inspection Division
Division Manager, Hamamatsu Inspection Division	Kyu Noguchi	Department Manager, Hamamatsu Final Inspection Department, Iwata Inspection Division
Division Manager in Charge, Hamamatsu Inspection Division	Shinji Hasui	Division Manager, Hamamatsu Inspection Division

[Spare Parts and Accessories]

Division Manager, Global Parts & Accessories Sales Division	Eiji Kitajima	Division Manager, Global Sales Activation Division
Division Manager, Accessories Sales Promotion Division	Yoshiyuki Takahashi	Department Manager, Sale Activation Department, Global Sales Activation Division

[Global Marketing Management]

Division Manager, Product Logistics Division	Yoji Murosaka	Division Manager in Charge of Logistics, Global Marketing Management
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[Global Financial Services]

Global Financial Services and Division Manager, Financial Services Strategy & Growth Division, and President, Suzuki Finance	Kenichi Goto	Councilor President, Suzuki Finance
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[Automobile Marketing - Europe, Middle East and Africa]

Managing Director, Suzuki GB	Kazuyuki Yamashita	Managing Director, Suzuki Deutschland
Division Manager in Charge, based in Suzuki GB	Takanori Suzuki	Managing Director, Suzuki GB
Managing Director, Suzuki Deutschland	Daniel Schnell	Deputy Managing Director, Suzuki Deutschland

[Automobile Marketing - Asia, Latin America and Oceania]

Division Manager, Pakistan Automobile Division	Motohiro Atsumi	Division Manager, Asia Automobile Division
Division Manager, Indonesia Automobile Division	Masashi Fukuda	Division Manager, Indonesia and Thailand Automobile Division

[Marine Operations]

Division Manager in Charge, Marine Marketing Division	Shigeru Makinose	Department Manager, Europe, Middle East, Africa Department, Marine Marketing Division
President, Thai Suzuki	Daisuke Kawatari	Department Manager, Asia Department, Marine Marketing Division

[Product Planning]

Division Manager, Model Planning Division	Fumitaka Yamao	Division Manager, BEV Product Planning Division
Division Manager, Automobile Line Kei Products Division	Takeyuki Suzuki	Division Manager in Charge, Automobile Line K&A segment Division
Division Manager, Automobile Line Global Products Division	Sumio Ono	Division Manager, BEV Line B&C Segment Division
Division Manager, Automobile Line India A&CV Products Division	Tadashi Takahashi	Division Manager, Automobile Line K&A segment Division

Division Manager in Charge of Commercial Segment, Automobile Line India A&CV Products Division	Yoshihiko Kumagai	Division Manager in Charge of EV Automobile Technology, BEV Solutions
Division Manager, Automobile Line India B&C&D Products Division	Yoichi Suzuki	Division Manager, Automobile Line B&C segment Division
Division Manager, Automobile Styling Design Division	Takashi Hayashida	Department Manager, Interior Department, Automobile Styling Design Division
Division Manager, Automobile Cost Control Division	Yasuhiro Kawamura	Division Manager, Automobile Line K&A segment Division
Division Manager in Charge, Automobile Cost Control Division	Masamichi Suzuki	Division Manager, Automobile Cost Control Division

[Technology Strategy]

Division Manager, Technology Planning Division	Shigehiro Taguchi	Division Manager, Automobile Technology Planning Division
Division Manager in Charge, Technology Planning Division	Shigeki Suzuki	Division Manager in Charge, Automobile Technology Planning Division
Division Manager in Charge, Technology Planning Division	Masaki Teshi	Division Manager in Charge, Automobile Technology Planning Division
Division Manager, Dynamical System CAE/MBD Performance Development Division	Atsushi Miura	Division Manager, Automobile Dynamical System CAE/MBD Management Division
Division Manager, Structural System CAE/MBD Performance Development Division	Idemitsu Masuda	Division Manager, Automobile Structural System CAE/MBD Management Division

Division Manager, Automobile NVH Experiment Division	Masami Kato	Division Manager, Automobile Experiment Analysis Division
Division Manager, Material Engineering Division	Kenichi Furukawa	Division Manager, Environment, Material & Manufacturing Engineering Development Division
Division Manager in Charge, Material Engineering Division	Hiromitsu Kaneda	Division Manager in Charge, Environment, Material & Manufacturing Engineering Development Division
President, Suzuki Engineering	Hiroyuki Imakama	Based in Suzuki Engineering

[Battery Development]

Center Manager, Next Generation Automobile Center, Hamamatsu Agency for Innovation	Kazunobu Hori	Councilor, Human Capital Development
Division Manager, Electric Battery Design Division	Hiroyuki Kamatsuke	Division Manager, Automobile EV Battery Design Division
Division Manager in Charge of Battery Project, Electric Battery Design Division	Tatsuji Mori	Division Manager in Charge of Battery Project, Automobile EV Battery Design Division
Division Manager, New Technology Co-creation Division	Kazuya Enomoto	Department Manager, New Technology Co-creation Department, Automobile E3 Engineering Support Division
Division Manager in Charge, New Technology Co-creation Division	Hiroyasu Kakizaki	Division Manager in Charge, Kosai Plant
Division Manager in Charge, New Technology Co-creation Division	Mitsuhiko Tokuda	Division Manager in Charge, Automobile E3 Engineering Support Division

[Automobile Electric Engineering]

Division Manager, Automobile EV/HEV Drivetrain Design Division	Akira Kiriyaama	Department Manager, MG Design Department, Automobile EV/HEV Drivetrain Design Division
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[Automobile Vehicle Engineering]

Division Manager, Automobile Body Engineering Planning Division	Yoshihito Mochizuki	Division Manager, Automobile Vehicle Engineering Planning Division
Division Manager in Charge, Automobile Body Engineering Planning Division	Minoru Sasaki	Division Manager in Charge, Automobile Vehicle Engineering Planning Division
Division Manager, Automobile Body Performance Development Division	Fumitoshi Fukushima	Division Manager, Automobile Vehicle Experiment Division
Division Manager in Charge, Automobile Body Performance Development Division	Yoshihiro Nakamura	Division Manager, Automobile Vehicle Dynamics Design Division
Division Manager, Automobile Body Design Division	Yoshitaka Kuriage	Department Manager, EV Platform Advanced Development Department, Automobile Vehicle Engineering Planning Division
Division Manager, Automobile Exterior & Interior Design Division	Yoshio Sugimori	Division Manager, Automobile Body Design Division

[Automobile Vehicle Dynamics Engineering]

Division Manager, Automobile Vehicle Dynamic Performance Strategy Division	Takashi Ibaraki	Division Manager, Automobile Vehicle Dynamic Performance Evaluation and Control Design Division
Division Manager in Charge, Automobile Vehicle Dynamic Performance Strategy Division	Mitsuhiro Yamada	Division Manager in Charge, Automobile Vehicle Dynamics Design Division
Division Manager, Automobile Suspension & Steering Design Division	Masatomo Kamei	Department Manager, Suspension Design Department, Automobile Vehicle Dynamics Design Division
Division Manager, Automobile Brake Design Division	Yasushi Tanabe	Department Manager, Brake Design Department, Automobile Vehicle Dynamics Design Division
Division Manager in Charge (Vehicle Evaluation), Vehicle Performance Refinement Division	Kazuyoshi Imaizumi	Division Manager, Automobile Development Quality Evaluation Division
Division Manager in Charge (Safety Management), Vehicle Performance Refinement Division	Masayuki Kamiya	Division Manager in Charge, Iwata Plant

[Automobile Internal Combustion Powertrain Engineering]

Division Manager, Automobile Engine Design Division	Ryo Yuyama	Department Manager, Battery System Design Department, Automobile EV Battery Design Division
Division Manager, Automobile Powertrain System Design Division	Junji Shinojima	Division Manager, Automobile Engine Design Division

[Motorcycle Operations]

Division Manager in Charge (Design/OEM), Motorcycle Product Planning Division	Yutaka Yamamoto	Division Manager, Automobile Styling Design Division
Managing Director, Cambodia Suzuki	Kenji Hirozawa	Department Manager, Motorcycle Marketing Europe, North America, and Oceania Department, Motorcycle Marketing Division

[Procurement Strategy]

Division Manager, Procurement Strategy Division	Toshihisa Haraki	Department Manager, Electrical Parts Advanced Procurement Department, Procurement Strategy Division
Division Manager, Procurement Foundation Development Division	Shogo Makinose	Division Manager, Body Parts Procurement Division
Division Manager, Powertrain and EV Parts Procurement Division	Akira Kobayashi	Division Manager, Procurement Strategy Division
Division Manager, Body Parts Procurement Division	Tomohiro Akatsuka	Division Manager, Supply Chain Development Division
Division Manager in Charge of Foundation Reinforcement of Suzuki Suppliers Association, Body Parts Procurement Division	Akira Taniguchi	Division Manager in Charge of Foundation Reinforcement of Suzuki Suppliers Association, Supply Chain Development Division

Division Manager in Charge of Foundation Reinforcement of Suzuki Suppliers Association, Body Parts Procurement Division	Jun Ogawa	Division Manager in Charge of Foundation Reinforcement of Suzuki Suppliers Association, Supply Chain Development Division
Division Manager, Materials and Motorcycle/Marine Parts Procurement Division	Akira Matsushima	Division Manager, Materials and Equipment Procurement Division
Division Manager, Supply Chain Development Division	Masayuki Takahashi	Division Manager, Procurement Foundation Development Division
Division Manager in Charge, based in Suzuki Motorcycle India	Hidetoshi Mori	Division Manager, Powertrain and Electrical/Electronic Parts Procurement Division

[Manufacturing]

Division Manager, Manufacturing Operation Management Division	Isao Komba	Division Manager, Production Planning Control Division
Division Manager in Charge of Compliance, Manufacturing Operation Management Division	Tsutomu Nohara	Division Manager, Manufacturing Operation Management Division
Division Manager, Production Planning Control Division	Manami Asahina	Department Manager, Automobile Production Planning Control Department, Production Planning Control Division

[Production Engineering]

Division Manager, Mono-Zukuri Promotion Division	Hisashige Uebayashi	Division Manager in Charge, Mono-Zukuri Promotion Division
Based in Maruti Suzuki India, Plant Manager, Gurgaon Plant	Toshihiro Kubo	Based in Maruti Suzuki India
Based in Maruti Suzuki India, Plant Manager, Powertrain Plant, Kharkhoda Plant	Hirochika Suzuki	Based in Maruti Suzuki India
Division Manager in Charge, based in Suzuki Motorcycle India	Kuniharu Shima	Based in Maruti Suzuki India
Based in Suzuki Motorcycle India, Chief Officer, Kharkhoda Project (motorcycle)	Shojiro Hisato	Division Manager, Kharkhoda Project (motorcycle)

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