



5 February 2026

Notice regarding Change in Personnel of Officers

Suzuki Motor Corporation has made an internal decision on change in personnel of Directors and Audit & Supervisory Board Members as of the 160th Ordinary General Meeting of Shareholders scheduled in June 2026.

The Directors (nine members) and Audit & Supervisory Board Members (two members) will be officially decided following the approval at the 160th Ordinary General Meeting of Shareholders, and Representative Directors and Directors with titles are to be appointed at the Board of Directors which will be held after the Ordinary General Meeting of Shareholders.

1. Change in Personnel of Directors (as of the 160th Ordinary General Meeting of Shareholders scheduled in June 2026)

(1) Candidate for New Director

Name	Current title
Kazuo Ichino	Senior Managing Officer Responsible for: Quality Assurance and Inspection, Procurement Strategy, Manufacturing, and India Quality, Procurement, and Manufacturing (As of 1 April 2026) Senior Managing Officer Responsible for: Quality Assurance and Inspection, Procurement Strategy, Manufacturing, Production Engineering, and India Quality, Procurement, and Manufacturing

(2) Retiring Director

Name	Scheduled after retirement
Aritaka Okajima	Executive Fellow (Public Affairs and Corporate Communications) (Current title: Director and Senior Managing Officer)

**2. Change in Personnel of Audit & Supervisory Board Members
(as of the 160th Ordinary General Meeting of Shareholders
scheduled in June 2026)**

(1) Candidates for New Audit & Supervisory Board Members

Name	Current title
Ryo Kawamura	Managing Officer, Executive General Manager, Finance (As of 1 April 2026) Managing Officer, Finance
Naomi Muramatsu*	Attorney, Ishizuka Muramatsu Law Office

*Candidate for Outside Audit & Supervisory Board Member

(2) Retiring Audit & Supervisory Board Members

Name
Taisuke Toyoda (Current: Audit & Supervisory Board Member)
Norihsa Nagano* (Current: Audit & Supervisory Board Member)

*Outside Audit & Supervisory Board Member

[Reference]**Directors and Audit & Supervisory Board Members following the 160th Ordinary General Meeting of Shareholders (schedule)****Directors (nine members)**

Name	Title
Toshihiro Suzuki	Representative Director and President
Naomi Ishii	Representative Director and Executive Vice President
Katsuhiro Kato	Director and Executive Vice President
Eiichi Muramatsu	Director and Senior Managing Officer
Kazuo Ichino (New Appointment)	Director and Senior Managing Officer
Hideaki Domichi *	Director
Shun Egusa *	Director
Naoko Takahashi *	Director
Asako Aoyama *	Director

*Outside Director

Audit & Supervisory Board Members (five members)

Name	Title
Shigeo Yamagishi	Audit & Supervisory Board Member
Ryo Kawamura (New Appointment)	Audit & Supervisory Board Member
Mitsuhiro Fukuta *	Audit & Supervisory Board Member
Junko Kito *	Audit & Supervisory Board Member
Naomi Muramatsu (New Appointment) *	Audit & Supervisory Board Member

*Outside Audit & Supervisory Board Member

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