



22 December 2025

## **Notice regarding Change in Organization and Personnel of Officers and Executive General Managers**

Suzuki Motor Corporation will make the following change in organization and personnel of Officers and Executive General Managers as of 1 April 2026.

### **1. Change in organization**

#### **(1) Reorganization of Public Relations and Corporate Communications**

- Public Relations and Corporate Communications will be reorganized into Global Communications and Global Public Affairs in order to expand each function of public affairs and corporate communications as well as their global operations.

#### **(2) Establishment of Global Financial Services**

- Global Financial Services will be newly established to accelerate expansion and enhancement of finance, insurance, and pre-owned car-related businesses and to continuously implement sound and reliable business operations based on the company's policy to expand value chain earnings.

#### **(3) Integration of Product Planning and BEV Solutions**

- Product Planning and BEV Solution will be integrated into Product Planning in order to improve efficiency and quality of operations by eliminating duplication of common operations in automobile planning and development.

#### **(4) Reorganization of Automobile Engineering**

- Officer in charge of motorcycle engineering will be appointed in order to promote technical exchange and mutual technical support between automobile and motorcycle engineering.
- Automobile EV Engineering will be reorganized into Battery Development and Automobile Electric Engineering in order to accelerate development of battery packs and electric technology.
- Automobile Powertrain Engineering will be renamed as Automobile Internal Combustion Powertrain Engineering in order to clarify that they will be responsible for developing powertrains for internal combustion engines.
- Automobile Vehicle Engineering will be reorganized into Automobile Body Engineering and Automobile Vehicle Dynamics Engineering in order to master automobile body technology and dynamics technology.

**(5) Reorganization of Manufacturing**

- Manufacturing will be divided into Manufacturing and Production Engineering, and officer in charge of manufacturing will be appointed to oversee both verticals.
- Officer in charge of manufacturing in Haryana, manufacturing in Gujarat, and manufacturing in India who will oversee both operations will be appointed in order to strengthen the operations of each plant in India and ensure the launch of the fifth site.

**2. Change in personnel of officers****(1) Change in responsibility of Directors**

New	Name	Current
Representative Director and Executive Vice President, Assistant to President Responsible for: Corporate Planning, Human Resources Development, Legal/IP, Finance, Global IT, Global Communications, Global Public Affairs, and India Corporate Field	Naomi Ishii	Representative Director and Executive Vice President, Assistant to President Responsible for: Corporate Planning, Human Resources Development, Legal/IP, Finance, Global IT, and India Corporate Field
Director and Executive Vice President, Chief Technology Officer Responsible for: Technology Strategy, Battery Development, Automobile Electric Engineering, Automobile Internal Combustion Powertrain Engineering, Automobile Electrical and Electronic Engineering, Automobile Body Engineering, Automobile Vehicle Dynamics Engineering, Regulations and Certification, Yokohama R&D Center, and India Engineering	Katsuhiro Kato	Director and Executive Vice President, Chief Technology Officer Responsible for: Technology Strategy, Automobile EV Engineering, Automobile Electrical and Electronic Engineering, Automobile Vehicle Engineering, Automobile Powertrain Engineering, Regulations and Certification, Yokohama R&D Center, and India Engineering

Director and Senior Managing Officer, Executive Fellow (Public Affairs and Corporate Communications)	Aritaka Okajima	Director and Senior Managing Officer, Branch Manager, Tokyo Branch Responsible for: Public Relations, Corporate Communications, IR/SR, and India Public Relations and Corporate Communications
Senior Managing Officer, Chief Global Marketing Officer, and Division Manager, Global Marketing Management Responsible for: Japan Marketing, India Operations, Automobile Marketing - Europe, Middle East and Africa, Automobile Marketing - Asia, Latin America and Oceania, Global Service, Spare Parts and Accessories, and Global Financial Services	Eiichi Muramatsu	Senior Managing Officer, Chief Global Marketing Officer, and Division Manager, Global Marketing Management Responsible for: Japan Marketing, India Operations, Automobile Marketing - Europe, Middle East and Africa, Automobile Marketing - Asia, Latin America and Oceania, Global Service, Marine Operations, Motorcycle Operations, and Spare Parts and Accessories

## **(2) Appointment of Executive Vice President and Senior Managing Officers**

New	Name	Current
Executive Vice President, Managing Director, Maruti Suzuki India	Hisashi Takeuchi	Senior Managing Officer, Managing Director, Maruti Suzuki India
Senior Managing Officer Responsible for New Mobility Service, Product Planning, Marine Operations, and Motorcycle Operations	Takahiko Hashimoto	Managing Officer Responsible for New Mobility Service, BEV Solutions, and Product Planning

Senior Managing Officer, in charge of Motorcycle Engineering, and Executive General Manager, Battery Development	Hidetoshi Kumashiro	Managing Officer, Executive General Manager, Automobile EV Engineering, and in charge of BEV Technology, BEV Solutions
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### **(3) Change in responsibility of Senior Managing Officer and Managing Officers**

New	Name	Current
Senior Managing Officer Responsible for: Quality Assurance and Inspection, Procurement Strategy, Manufacturing, Production Engineering, and India Quality, Procurement, and Manufacturing	Kazuo Ichino	Senior Managing Officer Responsible for: Quality Assurance and Inspection, Procurement Strategy, Manufacturing, and India Quality, Procurement, and Manufacturing
Managing Officer, Finance	Ryo Kawamura	Managing Officer, Executive General Manager, Finance
Managing Officer, in charge of manufacturing, Maruti Suzuki India, and in charge of manufacturing in India, and in charge of manufacturing in Haryana	Kazunari Yamaguchi	Managing Officer, in charge of manufacturing, Maruti Suzuki India, and in charge of manufacturing in India, and in charge of carbon neutrality in India
Managing Officer, Executive General Manager, Automobile Body Engineering	Tetsuya Matsushita	Managing Officer, Executive General Manager, Automobile Vehicle Engineering
Managing Officer, Executive General Manager, Corporate Planning, and in charge of CJP Promotion	Junya Kumataki	Managing Officer, Executive General Manager, Corporate Planning, and Project Manager, Sustainability Promotion Project

Managing Officer, Executive General Manager, Automobile Vehicle Dynamics Engineering	Tatsuhiko Fujii	Managing Officer, based in Maruti Suzuki India Chief Automobile Planning and Engineering Technology Officer, Maruti Suzuki India
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#### **(4) Appointment of Managing Officers**

New	Name	Current
Managing Officer, Executive General Manager, Global IT	Akira Nonaka	Executive General Manager, Global IT
Managing Officer, Executive General Manager, Product Planning	Kazunari Muramatsu	Executive General Manager, BEV Solutions
Executive General Manager, based in Maruti Suzuki India, responsible for Automobile Engineering, Maruti Suzuki India	Hideki Takata	Executive General Manager, Automobile Powertrain Engineering

#### **(5) Retirement of Managing Officers**

New	Name	Current
Councilor, Product Planning	Masayuki Fujisaki	Managing Officer, Executive General Manager, Product Planning, and in charge of CJP Promotion
Councilor, Audit	Naoki Matsuura	Managing Officer, Executive General Manager, Audit

### **3. Change in personnel of Executive General Managers**

New	Name	Current
Executive General Manager, Audit	Tadayuki Fujikawa	Division Manager, Secretarial Office
Executive General Manager, Global Financial Services	Norimasa Ishikawa	Division Manager in Charge, Indonesia and Thailand Automobile Division

Executive General Manager, Global Communications	Hidehiro Hirano	Executive General Manager, Public Relations and Corporate Communications
Executive General Manager, Global Public Affairs, and Branch Manager, Tokyo Branch	Yoshiki Ishiguro	Division Manager in Charge, Deputy Branch Manager, Tokyo Branch
Executive General Manager, Finance	Masaharu Oishi	Division Manager, Finance Division
Executive General Manager, Automobile Electric Engineering	Kazuyuki Izawa	Division Manager, Automobile EV/HEV Drivetrain Design Division
Executive General Manager, Automobile Internal Combustion Powertrain Engineering	Shinji Yamada	Automobile Powertrain System Design Division
In charge of manufacturing, and Executive General Manager, Manufacturing	Jun Hashimoto	Division Manager in Charge, based in TDS Lithium-Ion Battery Gujarat (India)
Executive General Manager, Production Engineering	Takahiro Muramatsu	Based in Maruti Suzuki India, in charge of manufacturing in Gujarat Plant
Based in Maruti Suzuki India, Plant Manager, Hansalpur Plant, and in charge of manufacturing in Gujarat	Keisuke Mizutani	Executive General Manager, Manufacturing

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