

6 February 2025

Notice regarding Change in Organization and Personnel of Officers and Executive General Managers

Suzuki Motor Corporation will make the following change in organization and personnel of officers and executive general managers as of 1 April 2025.

1. Change in Organization

Yokohama R&D Center will be separated from the Corporate Planning and established as an independent vertical under the responsibility of Chief Technology Officer.

2. Personnel of Officers

(1) Personnel of Directors

(appointment of Director and Executive Vice President, and Director and Senior Managing Officer, and change in responsibilities of Directors)

| New | Name | Current |
|-----------------------------|-------------|-----------------------------|
| Representative Director and | Naomi Ishii | Representative Director and |
| Executive Vice President, | | Executive Vice President, |
| Assistant to President, | | Assistant to President, |
| Responsible for: | | Responsible for: |
| Corporate Planning, | | Corporate Planning, |
| Human Resources | | New Mobility Service, |
| Development, Legal/IP, | | BEV Solutions, |
| Finance, Global IT, | | Human Resources |
| and India Corporate Field | | Development, Legal/IP, |
| | | Finance, Global IT, |
| | | Product Planning, |
| | | and India Corporate Field |

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| Director and Executive Vice | Katsuhiro Kato | Director and Senior |
| President, | | Managing Officer, |
| Chief Technology Officer | | Chief Technology Officer |
| Responsible for: | | Responsible for: |
| Technology Strategy, | | Technology Strategy, |
| Automobile EV Engineering, | | Automobile EV Engineering, |
| Automobile Electrical and | | Automobile Electrical and |
| Electronic Engineering, | | Electronic Engineering, |
| Automobile Vehicle | | Automobile Vehicle |
| Engineering, | | Engineering, |
| Automobile Powertrain | | Automobile Powertrain |
| Engineering, | | Engineering, |
| Regulations and Certification, | | Regulations and Certification, |
| Yokohama R&D Center, | | and India Engineering |
| and India Engineering | | |
| Director and Senior Managing | Shigetoshi Torii | Director and Senior |
| Officer, | | Managing Officer |
| Executive Fellow in charge of | | Responsible for: |
| Manufacturing | | Quality Assurance and |
| | | Inspection, |
| | | Procurement Strategy, |
| | | Manufacturing, |
| | | and India Quality, |
| | | Procurement, and |
| | | Manufacturing |
| Director and Senior Managing | Aritaka Okajima | Director and Managing |
| Officer, | | Officer, |
| Branch Manager, | | Executive General Manager, |
| _ | | Public Relations and |
| Responsible for: | | Corporate Communications, |
| | | - |
| · | | |
| and India Public Relations | | |
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| Engineering, Automobile Powertrain Engineering, Regulations and Certification, Yokohama R&D Center, and India Engineering Director and Senior Managing Officer, Executive Fellow in charge of Manufacturing Director and Senior Managing Officer, Executive Fellow in charge of Manufacturing Director and Senior Managing Officer, Branch Manager, Tokyo Branch Responsible for: Public Relations, Corporate Communications, IR/SR, | | Engineering, Automobile Powertrain Engineering, Regulations and Certification, and India Engineering Director and Senior Managing Officer Responsible for: Quality Assurance and Inspection, Procurement Strategy, Manufacturing, and India Quality, Procurement, and Manufacturing Director and Managing Officer, Executive General Manager, Public Relations and |

(2) Appointment of Senior Managing Officers

| New | Name | Current |
|-------------------------------------|------------------|----------------------------|
| Senior Managing Officer, | Eiichi Muramatsu | Managing Officer, |
| Chief Global Marketing Officer | | Division Manager, |
| Responsible for: | | Global Marketing |
| Japan Marketing, | | Management |
| India Operations, | | |
| Automobile Marketing - | | |
| Europe, Middle East and | | |
| Africa, | | |
| Automobile Marketing - Asia, | | |
| Latin America and Oceania, | | |
| Global Service, | | |
| Marine Operations, | | |
| Motorcycle Operations, | | |
| and Spare Parts and | | |
| Accessories | | |
| Senior Managing Officer | Kazuo Ichino | Managing Officer, |
| Responsible for: | | Executive General Manager, |
| Quality Assurance and | | Manufacturing |
| Inspection, | | |
| Procurement Strategy, | | |
| Manufacturing, | | |
| and India Quality, Procurement, and | | |
| Manufacturing | | |

(3) Change in Responsibilities of Managing Officers

| New | Name | Current |
|------------------------------|----------------|----------------------------|
| Managing Officer | Takahiko | Managing Officer, |
| Responsible for New Mobility | Hashimoto | Executive General Manager, |
| Service, BEV Solutions, and | | BEV Solutions |
| Product Planning | | |
| Managing Officer, | Masahiro Ikuma | Managing Officer, |
| Executive General Manager, | | Executive General Manager, |
| Global R&D Project, | | Procurement Strategy |
| and Managing Director, | | |
| Suzuki R&D Center India | | |
| Private Limited | | |

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| Managing Officer, | Koichi Suzuki | Managing Officer, |
| Executive General Manager, | | Executive General Manager, |
| India Operations | | Automobile Marketing - |
| | | Europe, Middle East and |
| | | Africa |
| Managing Officer, | Yusuke Kato | Managing Officer, |
| Executive General Manager, | | Executive General Manager, |
| Automobile Marketing - | | Human Resources |
| Europe, Middle East and | | Development |
| Africa | | |
| Managing Officer, | Takashi Ise | Managing Officer, |
| Executive General Manager, | | Executive General Manager, |
| Motorcycle Operations | | Quality Assurance and |
| | | Inspection |
| Managing Officer, | Toshiya Miki | Managing Officer, |
| Executive General Manager, | | Executive General Manager, |
| Procurement Strategy | | Corporate Planning |
| Managing Officer, | Junya Kumataki | Managing Officer, |
| Executive General Manager, | | Executive General Manager, |
| Corporate Planning | | New Mobility Service |

(4) Appointment of Managing Officers

| New | Name | Current |
|----------------------------|-----------------|----------------------------|
| Managing Officer, | Shuichi Mishima | |
| Executive General Manager, | | Executive General Manager, |
| Marine Operations | | Marine Operations |
| Managing Officer, | Tsuyoshi Tanaka | |
| Executive General Manager, | | Executive General Manager, |
| Quality Assurance and | | Motorcycle Operations |
| Inspection | | |
| Managing Officer, | Yoshitake | |
| Executive General Manager, | Tamakoshi | Executive General Manager, |
| Japan Marketing | | Japan Marketing |

| Managing Officer, | Tatsuhiko Fujii | |
|------------------------------|------------------|------------------------------|
| Based in Maruti Suzuki India | ratsariiko rajii | Based in Maruti Suzuki India |
| Limited, | | Limited, |
| Chief Automobile Planning | | Chief Automobile Planning |
| | | |
| and Engineering Technology | | and Engineering Technology |
| Officer, | | Officer, |
| and in charge of MBD | | and in charge of MBD |
| Promotion, | | Promotion, |
| Technology Strategy | | Technology Strategy |
| Managing Officer, | Takashi Sunda | |
| Executive General Manager, | | Executive General Manager, |
| Automobile Electrical and | | Automobile Electrical and |
| Electronic Engineering | | Electronic Engineering |
| Managing Officer, | Taku Sumino | |
| Executive General Manager, | | Executive General Manager, |
| Technology Strategy | | Technology Strategy |

(5) Retirement of Executive Vice President and Managing Officers

| New | Name | Current |
|-------------------------------|-----------------|------------------------------|
| Executive Fellow in charge of | Kenichi Ayukawa | Executive Vice President |
| India Operations | | Responsible for: |
| | | Japan Marketing, |
| | | India Operations, |
| | | Automobile Marketing - |
| | | Europe, Middle East and |
| | | Africa, |
| | | Automobile Marketing - Asia, |
| | | Latin America and Oceania, |
| | | Global Service, |
| | | Marine Operations, |
| | | Motorcycle Operations, |
| | | and Spare Parts and |
| | | Accessories |
| Senior Fellow in charge of DX | Yoshihiro Ugai | Managing Officer, |
| | | Executive General Manager, |
| | | Global IT |

| Councilor, | Kazunobu Hori | Managing Officer, |
|--------------------------|---------------|-----------------------------|
| In charge of Human | | Executive General Manager, |
| Resources Development | | Global R&D Project, |
| | | and Managing Director, |
| | | Suzuki R&D Center India |
| | | Private Limited |
| Councilor, | Kenichi Goto | Managing Officer, |
| President, | | Executive General Manager, |
| Suzuki Finance Co., Ltd. | | Spare Parts and Accessories |

3. Personnel of Executive General Managers

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|-----------------------------|------------------|----------------------------|
| New | Name | Current |
| Executive General Manager, | Yasuhiro Hayashi | Division Manager, |
| Yokohama R&D Center | | Yokohama R&D Center |
| Executive General Manager, | Akira Nonaka | Division Manager, |
| Global IT | | Digitalization Promotion |
| Executive General Manager, | Kazunari | Division Manager, |
| BEV Solutions | Muramatsu | BEV Line K&A Segment |
| Executive General Manager, | Hideki Taguchi | Executive General Manager, |
| Spare Parts and Accessories | | India Operations |
| Executive General Manager, | Hidehiro Hirano | Division Manager, |
| Public Relations and | | Corporate Communications |
| Corporate Communications | | |
| Executive General Manager, | Keisuke Mizutani | Plant Manager, |
| Manufacturing | | Kosai Plant |
| Executive General Manager, | Takashi Fukuda | Division Manager, |
| Human Resources | | Human Resources |
| Development | | |
| Executive General Manager, | Masao Fujitani | Division Manager, |
| New Mobility Service | | New Mobility Service |
| | | Business Development |
| | | |