



15 December 2023

## **Notice regarding Change in Organization, Responsibilities of Officers, and Personnel (as of 1 January 2024)**

Suzuki Motor Corporation will make the following change in organization, responsibilities of officers, and personnel of executive general managers and general managers as of 1 January 2024.

### **1. Change in organization**

- Technology Strategy, Automobile EV Engineering, Automobile Electrical and Electronic Engineering, Automobile Vehicle Engineering, Automobile Powertrain Engineering, Regulations and Certification, and India Engineering will be placed under Chief Technology.
- Technology Strategy will be newly established to make strategies and lead their implementations for human resources, facilities, budgeting, and efficient development method (CAE/MBD) of engineering that would become the platform for technology development.
- Automobile Electrical/Electronic/EV Engineering will be divided into Automobile EV Engineering, which will oversee EV engineering/battery engineering, and Automobile Electrical and Electronic Engineering, which will oversee electric/electronic/SDV, to clarify the technology development field.
- Vehicle Regulations and Engineering Administration will be restructured and become Regulations and Certification.
- EV Operations will become BEV Solutions.

### **[Technology Strategy]**

- Technology Platform Strategy Department and Automobile Experiment Analysis Department will be newly established.
- Automobile Technology Planning Department and Automobile Dynamical System CAE/MBD Management Department will be transferred from Automobile Powertrain Engineering, and Automobile Structural System CAE/MBD Management Department and Environment, Material & Manufacturing Engineering Development Department will be transferred from Automobile Vehicle Engineering.

### **[Automobile EV Engineering]**

- E Mobility Development Department will be transferred from EV Operations, in addition to Automobile EV Design Department, Automobile EV/HEV Drivetrain Design Department, and Automobile HEV Design Department.
- Automobile EV Battery Design Department and Automobile E3 Engineering Support Department will be newly established.

### **[Automobile Electrical and Electronic Engineering]**

- Automobile Communication and Security Development Department, Automobile ADAS Development Department, and Automobile Control Design Promotion Department will be newly established, in addition to Automobile Electronic System Development Department, Automobile Electrical Design Department, and Automobile E/E Advanced Development Department.

### **[Automobile Vehicle Engineering]**

- Automobile Vehicle Dynamic Performance Evaluation and Control Design Department will be newly established, in addition to Automobile Vehicle Engineering Planning Department, Automobile Vehicle Dynamics Design Department, Automobile Vehicle Experiment Department, Automobile Body Design Department, and Automobile Platform Design Department.

### **[Automobile Powertrain Engineering]**

- Automobile PT Reliability Evaluation Department will be placed, in addition to Automobile Engine Design Department, Automobile Drivetrain Design Department, and Automobile Powertrain System Design Department.

### **[Quality Assurance and Inspection]**

- Automobile Development Quality Evaluation Department will be transferred from Automobile Vehicle Engineering.

**2. Change in responsibilities of officers**

New	Name	Previous
Representative Director and Executive Vice President, Assistant to President, Responsible for Corporate Planning Office, New Mobility Service, BEV Solutions, Human Resources Development, Legal/IP, Global IT, and Product Planning, Executive General Manager, Corporate Planning Office	Naomi Ishii	Representative Director and Executive Vice President, Assistant to President, Responsible for Corporate Planning Office, New Mobility Service, EV Operations, Human Resources Development, Legal/IP, Global IT, and Product Planning, Executive General Manager, Corporate Planning Office
Senior Managing Officer, Chief Technology Officer, Responsible for Technology Strategy, Automobile EV Engineering, Automobile Electrical and Electronic Engineering, Automobile Vehicle Engineering, Automobile Powertrain Engineering, Regulations and Certification, and India Engineering	Katsuhiro Kato	Senior Managing Officer, Responsible for Vehicle Regulations and Engineering Administration, Automobile Vehicle Engineering, Automobile Powertrain Engineering, and Automobile Electrical/Electronic/EV Engineering, and Executive General Manager, Automobile Powertrain Engineering
Managing Officer, Audit	Shigeo Yamagishi	Managing Officer, Executive General Manager, Vehicle Regulations and Engineering Administration
Managing Officer, Executive General Manager, Automobile EV Engineering, and in charge of BEV Technology, BEV Solutions	Hidetoshi Kumashiro	Managing Officer, Executive General Manager, Automobile Electrical/Electronic/EV Engineering, and in charge of EV Technology, EV Operations

**3. Retirement of officer**

Name	Previous
Yukihiro Yamashita	Senior Managing Officer, Based in Maruti Suzuki India Limited, and Chairman, Suzuki R&D Center India Private Limited

**4. Change in personnel of executive general managers**

New	Name	Previous
Executive General Manager, BEV Solutions	Takahiko Hashimoto	Executive General Manager, EV Operations
Executive General Manager, Technology Strategy	Taku Sumino	Based in Maruti Suzuki India Limited
Executive General Manager, Automobile Electrical and Electronic Engineering, and Department General Manager, Automobile ADAS Development Department, and Department General Manager, Automobile E/E Advanced Development Department	Takashi Sunda	In charge of Automobile Electrical/Electronic Engineering, and Department General Manager, Automobile E/E Advanced Development Department, Automobile Electrical/ Electronic/EV Engineering
Executive General Manager, Automobile Powertrain Engineering	Hideki Takata	Department General Manager, Automobile Drivetrain Design Department
Executive General Manager, Regulations and Certification	Akihiro Kuroda	Department General Manager, Vehicle Regulations and Certification Department

**5. Change in personnel of general managers****[New Mobility Service]**

New	Name	Previous
In charge of Mobility Linkage Platform, New Mobility Service	Yoshiaki Sugimura	Department General Manager, Automobile E/E Platform Development Department

**[Technology Strategy]**

New	Name	Previous
Department General Manager, Technology Platform Strategy Department	Masaru Chikahisa	Department General Manager, Product Security Promotion Department
Associate General Manager, Technology Platform Strategy Department	Toshinori Nagai	Department General Manager, Engineering Administration Department
Department General Manager, Automobile Experiment Analysis Department	Masaki Kato	Group Manager, Powertrain Analysis Group, Automobile Powertrain Planning & Analysis Department

**[Automobile EV Engineering]**

New	Name	Previous
Department General Manager, Automobile EV Battery Design Department	Hiroshi Kamatsuke	Department General Manager, Automobile EV Design Department
In charge of Battery Project, Automobile EV Battery Design Department	Tatsuji Mori	Associate General Manager, Automobile HEV Design Department
Department General Manager, Automobile EV Design Department	Yasunori Nodera	Group Manager, EV System Design Group, Automobile EV Design Department

Department General Manager, Automobile HEV Design Department	Koichi Shibata	Group Manager, HEV System Design Group, Automobile HEV Design Department
Department General Manager, Automobile E3 Engineering Support Department	Miho Ohashi	Group Manager, Design Support Group, Automobile Electrical Design Department

**[Automobile Electrical and Electronic Engineering]**

New	Name	Previous
Department General Manager, Automobile Communication and Security Development Department	Fumiaki Kono	Department General Manager, Advanced Control Design Process Development Department
Department General Manager, Automobile Control Design Promotion Department	Shuichi Naito	Department General Manager, Automobile HEV Design Department

**[Automobile Vehicle Engineering]**

New	Name	Previous
Department General Manager, Automobile Vehicle Dynamic Performance Evaluation and Control Design Department	Takashi Ibaraki	Supporting General Manager, Automobile Vehicle Dynamics Design Department

**[Automobile Powertrain Engineering]**

New	Name	Previous
Department General Manager, Automobile PT Reliability Evaluation Department	Junji Shinojima	Department General Manager, Automobile Powertrain Planning/Analysis Department
Department General Manager, Automobile Drivetrain Design Department	Takuya Fujimine	Group Manager, Transmission Design Group, Automobile Drivetrain Design Department

**[Regulations and Certification]**

New	Name	Previous
Department General Manager, Vehicle Regulations and Certification Department	Akira Takagi	Group Manager, Automobile Japan and Europe Certification Group, Vehicle Regulations and Certification Department

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