

7 February 2023

Notice regarding Change in Personnel of Officers and Executive General Managers

Suzuki Motor Corporation will make the following change in personnel of officers and executive general managers as of 1 April 2023. The Company also made an internal decision on change in personnel of officers as of the 157th Ordinary General Meeting of Shareholders scheduled in June 2023.

The Directors (eight members) will be officially decided following the approval at the 157th Ordinary General Meeting of Shareholders, and Representative Directors and Directors with titles are to be appointed at the Board of Directors which will be held after the Ordinary General Meeting of Shareholders.

1. Change in Responsibilities of Directors (as of 1 April 2023)

| New | Name | Current |
|--|--------------------|---|
| Representative Director and Senior Technical Executive | Osamu Honda | Representative Director and Senior Technical Executive Responsible for Quality Assurance and Inspection, Procurement Strategy, and Manufacturing In charge of Technology and Logistics Strategy |
| Director and Senior Managing Officer Chief Technology Officer | Yukihiro Yamashita | Director and Senior Managing Officer Responsible for Vehicle Regulations and Engineering Administration, Automobile Vehicle Engineering, Automobile Powertrain Engineering, and Automobile Electrical/Electronic |

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| | | Engineering Chief Technology Officer and Executive General Manager, Automobile Electrical/Electronic Engineering |
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2. Change in Personnel of Officers (as of 1 April 2023)

(1) Appointment and Change in Responsibility of Senior Managing Officer

| New | Name | Current |
|--|----------------|--|
| Senior Managing Officer Responsible for Vehicle Regulations and Engineering Administration, Automobile Vehicle Engineering, Automobile Powertrain Engineering, and Automobile Electrical/Electronic Engineering and Executive General Manager, Automobile Powertrain Engineering | Katsuhiro Kato | Managing Officer, Executive General Manager, Quality Assurance and Inspection, and Chief Officer, Inspection Reform Committee |

(2) Change in Responsibility of Managing Officer

| New | Name | Current |
|---|------------------|---|
| Managing Officer Responsible for Quality Assurance and Inspection, Procurement Strategy, and Manufacturing and Chief Officer, Inspection Reform Committee | Shigetoshi Torii | Managing Officer In charge of manufacturing in India, and in charge of carbon neutrality in India, and Joint Managing Director, Maruti Suzuki India Limited (in charge of Manufacturing and Purchasing), and Senior Vice President, Suzuki Motor Gujarat Private Limited |

(3) Appointment of Managing Officers

| New | Name | Current |
|---|---------------------|--|
| Managing Officer, Executive General Manager, Audit | Naoki Matsuura | Executive General Manager, Audit |
| Managing Officer, Executive General Manager, Automobile Electrical/Electronic Engineering, and In charge of EV Technology, EV Operations | Hidetoshi Kumashiro | In charge of EV Technology, EV Operations |

(4) Retirement of Managing Officers

| After retirement | Name | Current |
|---|----------------|---|
| Councilor, Global Automobile Marketing | Yasuharu Osawa | Managing Officer, Executive General Manager, Marine Operations, and Managing Officer in charge of USA |
| | Masayoshi Ito | Managing Officer, Executive General Manager, Motorcycle Operations |

**3. Change in Personnel of Executive General Managers
(as of 1 April 2023)**

| New | Name | Current |
|--|-----------------|---|
| Executive General Manager, Quality Assurance and Inspection, and Deputy Chief Officer, Inspection Reform Committee | Takashi Ise | Executive General Manager, Automobile Powertrain Engineering |
| Executive General Manager, Marine Operations | Shuichi Mishima | Senior Advisor, Quality Assurance Group, Marine Engineering Department, Marine Operations |
| Executive General Manager, Motorcycle Operations | Tsuyoshi Tanaka | Department General Manager, Motorcycle Engineering Department, Motorcycle Operations |
| Deputy Executive General Manager, and Department General Manager, Corporate Strategy Department, Corporate Planning Office | Toshiya Miki | Department General Manager, Corporate Strategy Department, Corporate Planning Office |

**4. Change in Personnel of Directors
(as of the 157th Ordinary General Meeting of Shareholders
scheduled in June 2023)**

(1) Candidates for New Directors

| Name | Current title |
|-------------|---|
| Naomi Ishii | Executive Vice President, Assistant to President Responsible for Corporate Planning Office, New Mobility Service, EV Operations, Human Resources Development, Legal/IP, Global IT, and Product Planning Executive General Manager, Corporate Planning Office |

| Name | Current title |
|--------------------|--|
| Naoko Takahashi *1 | Executive Board member, Japanese Olympic Committee Executive Director, Japan Association of Athletics Federations Chairman, Para-Sports Development Network of Japan Outside Director, Starts Corporation Inc. |

*1 Candidate for Outside Director

(2) Retiring Directors

| Name | Current title |
|-----------------------|--|
| Osamu Honda | Representative Director and Senior Technical Executive |
| Yukihiro Yamashita *2 | Director and Senior Managing Officer |

*2 Will become Senior Managing Officer after retirement as Director

5. Change in Responsibility of Senior Managing Officer as of the 157th Ordinary General Meeting of Shareholders scheduled in June

| Name | New title |
|--------------------|---|
| Yukihiro Yamashita | Senior Managing Officer based in Maruti Suzuki India Limited, and Chairman, Suzuki R&D Center India Private Limited |

[Reference]
**Structure of Officers after the personnel change as of 1 April 2023
(excluding those concurrently serving as Directors) (21 members)**

| Name | Title |
|-------------------|---|
| Kenichi Ayukawa | Executive Vice President Chief Marketing Officer Responsible for India Operations and Finance, Executive General Manager, India Operations |
| Naomi Ishii | Executive Vice President Supporting President Responsible for Corporate Planning Office, New Mobility Service, EV Operations, Human Resources Development, Legal/IP, Global IT, and Product Planning, Executive General Manager, Corporate Planning Office |
| Katsuhiro Kato | Senior Managing Officer Responsible for Vehicle Regulations and Engineering Administration, Automobile Vehicle Engineering, Automobile Powertrain Engineering, and Automobile Electrical/Electronic Engineering and Executive General Manager, Automobile Powertrain Engineering |
| Shinichi Imaizumi | Managing Officer, Executive General Manager (Domestic Marketing Administration & Promotion) |

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|--------------------|---|
| Kazunobu Hori | Managing Officer, Executive General Manager, Global R&D Project, and Managing Director, Suzuki R&D Center India Private Limited |
| Shigeo Yamagishi | Managing Officer, Executive General Manager, Vehicle Regulations and Engineering Administration, and Deputy Chief Officer, Inspection Reform Committee |
| Shigetoshi Torii | Managing Officer Responsible for Quality Assurance and Inspection, Procurement Strategy, and Manufacturing, and Chief Officer, Inspection Reform Committee |
| Masayuki Fujisaki | Managing Officer, Executive General Manager, Product Planning, and in charge of CJP Promotion |
| Yutaka Kikukawa | Managing Officer, Executive General Manager, Legal/IP, and Committee, Inspection Reform Committee |
| Masahiro Ikuma | Managing Officer, Executive General Manager, Procurement Strategy |
| Hisanori Takashiba | Managing Officer, Managing Director, TDS Lithium-Ion Battery Gujarat Private Limited |
| Hisashi Takeuchi | Managing Officer, Managing Director & CEO, Maruti Suzuki India Limited |
| Kenichiro Toyofuku | Managing Officer, Supporting CEO, Maruti Suzuki India Limited |
| Tatsuro Takeuchi | Managing Officer, President, Suzuki Motor Sales Kinki Inc. |

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|---------------------|--|
| Kenichi Goto | Managing Officer, in charge of Parts Center and PDI Operations Reform, and Executive General Manager, Spare Parts and Accessories |
| Yoshihiro Ugai | Managing Officer, Executive General Manager, Global IT |
| Ryo Kawamura | Managing Officer, Executive General Manager, Finance |
| Koichi Suzuki | Managing Officer, Executive General Manager (Middle East/Africa Automobile Marketing, based in Maruti Suzuki India Limited), and in charge of Global Marketing, Maruti Suzuki India Limited |
| Kazuo Ichino | Managing Officer, Executive General Manager, Manufacturing, and in charge of Painting Plant in Manufacturing, and Deputy Chief Officer, Inspection Reform Committee |
| Naoki Matsuura | Managing Officer, Executive General Manager, Audit |
| Hidetoshi Kumashiro | Managing Officer, Executive General Manager, Automobile Electrical/Electronic Engineering, and In charge of EV Technology, EV Operations |

[Reference]**Directors and Audit & Supervisory Board Members following the 157th Ordinary General Meeting of Shareholders (schedule)****Directors (eight members)**

| Name | Title |
|--------------------------------------|--|
| Toshihiro Suzuki | Representative Director and President |
| Naomi Ishii (New Appointment) | Representative Director and Executive Vice President |
| Masahiko Nagao | Director and Senior Managing Officer |
| Toshiaki Suzuki | Director and Senior Managing Officer |
| Kinji Saito | Director and Senior Managing Officer |
| Hideaki Domichi *1 | Director |
| Shun Egusa *1 | Director |
| Naoko Takahashi (New Appointment) *1 | Director |

*1 Outside Director

Audit & Supervisory Board Members (five members)

No change from the current members

| Name | Title |
|---------------------|--|
| Taisuke Toyoda | Audit & Supervisory Board Member |
| Masato Kasai | Audit & Supervisory Board Member |
| Norio Tanaka *2 | Audit & Supervisory Board Member (Outside) |
| Norihisa Nagano *2 | Audit & Supervisory Board Member (Outside) |
| Mitsuhiro Fukuta *2 | Audit & Supervisory Board Member (Outside) |

*2 Outside Audit & Supervisory Board Member