



14 September 2022

Notice regarding Change in Organization, Retirement and Change in Responsibilities of Officers, and Change in Personnel

Suzuki Motor Corporation will make the following change in organization, retirement and change in operational responsibilities of officers, and change in personnel of managers as of 1 October 2022.

1. Change in organization

- Chief Marketing Officer will be placed to preside both Global Automobile Marketing and Domestic Marketing.
- Human Resources/General Affairs & Legal/IP will be divided into Human Resources Development and Legal/IP.

[Automobile Powertrain Engineering]

- Automobile Powertrain System Development Department and EV Development Department will be integrated and reformed into Automobile Powertrain Advanced Development Department and Automobile Powertrain System Design Department.

2. Change in operational responsibilities of Executive Vice Presidents

New	Name	Previous
Executive Vice President Chief Marketing Officer Responsible for India Operations and Finance, Executive General Manager, India Operations	Kenichi Ayukawa	Executive Vice President Responsible for India Operations Executive General Manager, India Operations (based in Maruti Suzuki), and Executive Vice Chairman, Maruti Suzuki India Limited

Executive Vice President, Supporting President Responsible for Corporate Planning Office, New Mobility Service, EV Operations, Human Resources Development, Legal/IP, Global IT, and Product Planning, Executive General Manager, Corporate Planning Office	Naomi Ishii	Executive Vice President Supporting President Responsible for Corporate Planning Office, New Mobility Service, EV Operations, Human Resources/General Affairs & Legal/IP, Global IT, Finance, and Product Planning, Executive General Manager, Corporate Planning Office
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3. Change in operational responsibilities of Managing Officers

New	Name	Previous
Managing Officer, Executive General Manager, Global R&D Project, and Managing Director, Suzuki R&D Center India Private Limited	Kazunobu Hori	Managing Officer, Executive General Manager, Global R&D Project (based in Maruti Suzuki)
Managing Officer, Executive General Manager, Legal/IP, and Committee, Inspection Reform Committee	Yutaka Kikukawa	Managing Officer, Executive General Manager, Human Resources/General Affairs & Legal/IP, and Committee, Inspection Reform Committee
Managing Officer, Managing Director, TDSG (Lithium-Ion Battery Plant)	Hisanori Takashiba	Managing Officer, Joint Managing Director, TDSG (Lithium-Ion Battery Plant)

4. Retirement of Senior Managing Officer

New	Name	Previous
Councilor, Department General Manager, Training Center (Suzuki Juku)	Ichizo Aoyama	Senior Managing Officer, Managing Director, TDSG (Lithium-Ion Battery Plant)

5. Change in personnel of Executive General Manager

New	Name	Previous
Executive General Manager, Human Resources Development	Yusuke Kato	Executive General Manager (Human Resources/General Affairs), Human Resources/General Affairs & Legal/IP

6. Change in personnel of general managers

[Spare Parts and Accessories]

New	Name	Previous
Plant Manager, Spare Parts and Accessories Plant	Ken Ohira	Group Manager, Logistics Group, Production Planning Control Department

[Automobile Powertrain Engineering]

New	Name	Previous
Group Manager, Automobile Powertrain Advanced Development Department	Nobunari Kurachi	Group Manager, EV Development Department
Group Manager, Automobile Powertrain System Design Department	Katsutoshi Izawa	Group Manager, Automobile Powertrain System Development Department

[Manufacturing]

New	Name	Previous
Group Manager, Paint and Molding Department	Hironobu Nakako	Group Manager, Paint Group, Paint and Molding Department
Plant Manager, Hamakita Trim Plant, based in Snic Co., Ltd.	Katsunori Sarai	Manager, Resin Group, Paint and Molding Department