

24 March 2022

Notice regarding Change in Personnel of Officers

Suzuki Motor Corporation will make the following change in personnel of officers as of 1 April 2022. The Company also made an internal decision of Directors and Audit & Supervisory Board Member to be appointed at the 156th Ordinary General Meeting of Shareholders scheduled in June 2022.

The Directors (nine members) and Audit & Supervisory Board Member (one member) will be officially decided following the approval at the 156th Ordinary General Meeting of Shareholders, and Representative Directors and Directors with titles are to be appointed at the Board of Directors which will be held after the Ordinary General Meeting of Shareholders.

1. Change in Responsibility of Director (as of 1 April 2022)

New	Name	Current
Director and Senior Managing Officer, Responsible for Vehicle Regulations and Engineering Administration, Product Planning, Automobile Vehicle Engineering, Automobile Powertrain Engineering, and Automobile Electrical/Electronic Engineering, Chief Technology Officer, and Executive General Manager, Automobile Electrical/Electronic Engineering	Yukihiro Yamashita	Director and Senior Managing Officer, Responsible for Vehicle Regulations and Engineering Administration, Product Planning, Automobile Vehicle Engineering, Automobile Powertrain Engineering, and Automobile Electrical/Electronic Engineering, Chief Technology Officer, and in charge of Automobile Engineering Quality

2. Change in Personnel of Officers (as of 1 April 2022)

(1) Change in responsibility of Executive Vice President

New	Name	Current
Executive Vice President, Responsible for India Operations, Executive General Manager, India Operations (based in Maruti Suzuki India Limited) and Executive Vice Chairman, Maruti Suzuki India Limited	Kenichi Ayukawa	Executive Vice President, Responsible for India Operations, Executive General Manager, India Operations (based in Maruti Suzuki India Limited) and Managing Director & CEO, Maruti Suzuki India Limited

(2) Appointment of Executive Vice President

New	Name	Current
Executive Vice President, Responsible for Corporate Planning Office, New Mobility Service, EV Operations, Human Resources/General Affairs & Legal/IP, Global IT, and Finance, Supporting President, Executive General Manager, Corporate Planning Office	Naomi Ishii	Senior Managing Officer, Responsible for Corporate Planning Office, New Mobility Service, EV Operations, Human Resources/General Affairs & Legal/IP, Global IT, and Finance, Supporting President, Executive General Manager, Corporate Planning Office

(3) Change in responsibility of Managing Officers

New	Name	Current
Managing Officer, Executive General Manager, Product Planning, and in charge of CJP Promotion	Masayuki Fujisaki	Managing Officer, Executive General Manager, Product Planning
Managing Officer, Joint Managing Director, TDS Lithium-Ion Battery Gujarat Private Limited	Hisanori Takashiba	Managing Officer, Executive General Manager, Automobile Electrical/Electronic Engineering
Managing Officer, Managing Director & CEO, Maruti Suzuki India Limited	Hisashi Takeuchi	Managing Officer, Joint Managing Director, Maruti Suzuki India Limited

Managing Officer, in charge of Parts Center and PDI Operations Reform, and Executive General Manager, Spare Parts and Accessories	Kenichi Goto	Managing Officer, in charge of IT and Spare Parts, and in charge of Parts Center and PDI Operations Reform, and Executive General Manager, Spare Parts and Accessories
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(4) Appointment of Managing Officers

New	Name	Current
Managing Officer, Executive General Manager, Global IT	Yoshihiro Ugai	Executive General Manager, Global IT
Managing Officer, Executive General Manager, Finance	Ryo Kawamura	Executive General Manager, Finance
Managing Officer, Executive General Manager (Middle East/Africa Automobile Marketing, based in Maruti Suzuki India Limited), and in charge of Global Marketing, Maruti Suzuki India Limited	Koichi Suzuki	Executive General Manager (Middle East/Africa Automobile Marketing, based in Maruti Suzuki India Limited), and in charge of Global Marketing, Maruti Suzuki India Limited
Managing Officer, Executive General Manager, Manufacturing, and in charge of Painting Plant in Manufacturing, and Deputy Chief Officer, Inspection Reform Committee	Kazuo Ichino	Executive General Manager, Manufacturing, and in charge of Painting Plant in Manufacturing, and Deputy Chief Officer, Inspection Reform Committee

(5) Retirement of Managing Officers

New	Name	Current
Councilor, Product Planning	Keiichi Asai	Managing Officer, Executive General Manager (Cost Control/Reduction), Product Planning
Councilor, Domestic Marketing	Keiji Miyamoto	Managing Officer, Executive General Manager (Domestic Marketing II), Domestic Marketing

Councilor, Human Resources/General Affairs & Legal/IP	Naoki Suzuki	Managing Officer, New Mobility Service, in charge of Engineering Transformation, and in charge of CJP Promotion
Managing Director, Suzuki Motorcycle India Private Limited	Satoshi Uchida	Managing Officer, Managing Director, Suzuki Motorcycle India Private Limited

3. Change in Personnel of Directors (as of the 156th Ordinary General Meeting of Shareholders scheduled in June)

(1) Candidates for New Directors

Name	Current title
Shun Egusa	Executive Adviser, Toshiba Corporation (scheduled to retire as of 31 March 2022)
Lisa Yamai	President and Representative Director, Snow Peak, Inc.

(2) Retirement of Directors

Name	Current title
Osamu Kawamura	Outside Director
Yuriko Kato	Outside Director

4. Change in Personnel of Audit & Supervisory Board Members (as of the 156th Ordinary General Meeting of Shareholders scheduled in June)

(1) Candidate for New Audit & Supervisory Board Member

Name	Current title
Mitsuhiro Fukuta	Vice Dean, Faculty of Engineering, National University Corporation Shizuoka University

(2) Retirement of Audit & Supervisory Board Member

Name	Current title
Nobuyuki Araki	Outside Audit & Supervisory Board Member

[Reference]**Directors and Audit & Supervisory Board Members following the 156th Ordinary General Meeting of Shareholders (schedule)****Directors (nine members)**

Name		Title
Toshihiro Suzuki		Representative Director and President (Chairman of the Board of Directors)
Osamu Honda		Representative Director and Senior Technical Executive
Masahiko Nagao		Director and Senior Managing Officer
Toshiaki Suzuki		Director and Senior Managing Officer
Kinji Saito		Director and Senior Managing Officer
Yukihiro Yamashita		Director and Senior Managing Officer
Hideaki Domichi	*1	Director
Shun Egusa (New Appointment)	*1	Director
Lisa Yamai (New Appointment)	*1	Director

*1 Outside Director

Audit & Supervisory Board Members (five members)

Name		Title
Taisuke Toyoda		Audit & Supervisory Board Member
Masato Kasai		Audit & Supervisory Board Member
Norio Tanaka	*2	Audit & Supervisory Board Member (Outside)
Norihisa Nagano	*2	Audit & Supervisory Board Member (Outside)
Mitsuhiro Fukuta (New Appointment)	*2	Audit & Supervisory Board Member (Outside)

*2 Outside Audit & Supervisory Board Member

[Reference]**Structure of Officers after the personnel change as of 1 April 2022
(excluding those concurrently serving as Directors) (22 members)**

Name	Title
Kenichi Ayukawa	Executive Vice President, Responsible for India Operations, Executive General Manager, India Operations (based in Maruti Suzuki India Limited) and Executive Vice Chairman, Maruti Suzuki India Limited
Naomi Ishii	Executive Vice President, Responsible for Corporate Planning Office, New Mobility Service, EV Operations, Human Resources/General Affairs & Legal/IP, Global IT, and Finance, Supporting President, Executive General Manager, Corporate Planning Office
Ichizo Aoyama	Senior Managing Officer, Managing Director, TDS Lithium-Ion Battery Gujarat Private Limited
Shinichi Imaizumi	Managing Officer, Executive General Manager (Domestic Marketing Administration & Promotion), Domestic Marketing, and Department General Manager, Domestic Marketing Administration & Promotion Department
Kazunobu Hori	Managing Officer, Executive General Manager, D Project
Katsuhiro Kato	Managing Officer, Executive General Manager, Quality Assurance and Inspection, and Chief Officer, Inspection Reform Committee

Shigeo Yamagishi	Managing Officer, Executive General Manager, Vehicle Regulations and Engineering Administration, and Deputy Chief Officer, Inspection Reform Committee
Yasuharu Osawa	Managing Officer, Executive General Manager, Marine Operations, and in charge of USA
Shigetoshi Torii	Managing Officer, in charge of manufacturing and carbon neutrality in India, and Joint Managing Director, Maruti Suzuki India Limited, and Senior Vice President, Suzuki Motor Gujarat Private Limited
Masayuki Fujisaki	Managing Officer, Executive General Manager, Product Planning, and in charge of CJP Promotion
Yutaka Kikukawa	Managing Officer, Executive General Manager, Human Resources/General Affairs & Legal/IP, and Committee, Inspection Reform Committee
Masahiro Ikuma	Managing Officer, Executive General Manager, Procurement Strategy
Hisanori Takashiba	Managing Officer, Joint Managing Director, TDS Lithium-Ion Battery Gujarat Private Limited
Hisashi Takeuchi	Managing Officer, Managing Director & CEO, Maruti Suzuki India Limited
Kenichiro Toyofuku	Managing Officer, Supporting CEO, Maruti Suzuki India Limited
Masayoshi Ito	Managing Officer, Executive General Manager, Motorcycle Operations

Tatsuro Takeuchi	Managing Officer, President, Suzuki Motor Sales Kinki Inc.
Kenichi Goto	Managing Officer, in charge of Parts Center and PDI Operations Reform, and Executive General Manager, Spare Parts and Accessories
Yoshihiro Ugai	Managing Officer, Executive General Manager, Global IT
Ryo Kawamura	Managing Officer, Executive General Manager, Finance
Koichi Suzuki	Managing Officer, Executive General Manager (Middle East/Africa Automobile Marketing, based in Maruti Suzuki India Limited), and in charge of Global Marketing, Maruti Suzuki India Limited
Kazuo Ichino	Managing Officer, Executive General Manager, Manufacturing, and in charge of Painting Plant in Manufacturing, and Deputy Chief Officer, Inspection Reform Committee