

27 December, 2021

Notice regarding Change in Organization and Personnel

Suzuki Motor Corporation will make the following change in organization, change in responsibilities of Officers, and change in personnel of Executive General Managers, councilor, and managers as of 1 January, 2022.

1. Change in Organization

<D Project>

- D Project will be newly established.

<Corporate Planning Office>

- Corporate Planning Office and Alliance will be merged and become Corporate Planning Office.
- Corporate Management/IR/Cost Management Department and Corporate Strategy Department will be merged and become Corporate Strategy Department.

<Human Resources/General Affairs & Legal/IP>

- Human Resources & General Affairs and Legal/IP will be merged and become Human Resources/General Affairs & Legal/IP.
- Human Resources Department and Human Resources Management Reform will be merged and become Human Resources Department.

<Quality Assurance and Inspection>

- Inspection Administration Department in Vehicle Regulations and Engineering Administration will be transferred to Quality Assurance and Inspection and become Quality Administration Department.

<Global IT>

- Digitalization Promotion Department will be newly established.

<India Operations>

- India Automobile Marketing will become India Operations.

<Global Automobile Marketing>

- Global Automobile Marketing, Middle East/Africa Automobile Marketing, and Asia Automobile Marketing will be merged and become Global Automobile Marketing.

<Product Planning>

- Product Planning and Cost Control/Reduction will be merged and become Product Planning.

<Automobile Vehicle Engineering>

- Automobile Body Design Department and Automobile Interior Design Department will be merged and become Automobile Body Design Department.

<Automobile Electrical/Electronic Engineering>

- Advanced Control Design Process Development Department will be newly established.

2. Change in Responsibilities of Directors

New	Name	Current
Representative Director and Senior Technical Executive, Responsible for Quality Assurance and Inspection, Procurement Strategy, and Manufacturing, in charge of Technology and Logistics Strategy	Osamu Honda	Representative Director and Senior Technical Executive, in charge of Technology and Logistics Strategy
Director and Senior Managing Officer, Responsible for Tokyo Branch, Tokyo Representative for Government and Industry Relations	Masahiko Nagao	Director and Senior Managing Officer, Tokyo Representative for Government and Industry Relations
Director and Senior Managing Officer, Responsible for Domestic Marketing and Spare Parts and Accessories, Executive General Manager, Domestic Marketing, and in charge of Domestic Marketing I, and President, Suzuki Finance Co., Ltd.	Toshiaki Suzuki	Director and Senior Managing Officer, Executive General Manager, Domestic Marketing I, Domestic Marketing, and President, Suzuki Finance Co., Ltd.

Director and Senior Managing Officer, Responsible for Global Automobile Marketing, Marine Operations, and Motorcycle Operations, Executive General Manager, Global Automobile Marketing	Kinji Saito	Director and Senior Managing Officer, in charge of Global Automobile Marketing, and Executive General Manager, Global Automobile Marketing
Director and Senior Managing Officer, Responsible for Vehicle Regulations and Engineering Administration, Product Planning, Automobile Vehicle Engineering, Automobile Powertrain Engineering, and Automobile Electrical/Electronic Engineering, Chief Technology Officer, and in charge of Automobile Engineering Quality	Yukihiro Yamashita	Director and Senior Managing Officer, Chief Technology Officer, and in charge of Automobile Engineering Quality

3. Change in Responsibilities of Executive Vice President, Senior Managing Officer, and Managing Officers

New	Name	Current
Executive Vice President, Responsible for India Operations, Executive General Manager, India Operations (based in India) and Managing Director, Maruti Suzuki India Limited	Kenichi Ayukawa	Executive Vice President, Managing Director, Maruti Suzuki India Limited, and Executive General Manager, India Automobile Marketing (based in India)
Senior Managing Officer, Responsible for Corporate Planning Office, New Mobility Service, EV Operations, Human Resources/General Affairs & Legal/IP, Global IT, and Finance, Supporting President, Executive General Manager, Corporate Planning Office	Naomi Ishii	Senior Managing Officer, Supporting President, Executive General Manager, Corporate Planning Office

Managing Officer, Executive General Manager (Cost Control/Reduction), Product Planning	Keiichi Asai	Managing Officer, Executive General Manager, Cost Control/Reduction
Managing Officer, Executive General Manager (Domestic Marketing II), Domestic Marketing	Keiji Miyamoto	Managing Officer, Executive General Manager, Domestic Marketing II, Domestic Marketing
Managing Officer, Executive General Manager (Domestic Marketing Administration & Promotion), Domestic Marketing, and Department General Manager, Domestic Marketing Administration & Promotion Department	Shinichi Imaizumi	Managing Officer, Executive General Manager, Domestic Marketing Administration & Promotion, Domestic Marketing, and Department General Manager, Domestic Marketing Administration & Promotion Department
Managing Officer, Executive General Manager, D Project	Kazunobu Hori	Managing Officer, Executive General Manager, Human Resources & General Affairs, and Committee, Inspection Reform Committee
Managing Officer, Executive General Manager, Human Resources/General Affairs & Legal/IP, and Committee, Inspection Reform Committee	Yutaka Kikukawa	Managing Officer, Executive General Manager, Legal/IP, and Committee, Inspection Reform Committee
Managing Officer, Executive General Manager, Procurement Strategy	Masahiro Ikuma	Managing Officer, Executive General Manager, Procurement Strategy, and Executive General Manager, Automobile Vehicle Engineering

4. Personnel Change of Executive General Managers

New	Name	Current
Executive General Manager, EV Operations	Takahiko Hashimoto	Executive General Manager, EV Operations, and Executive General Manager, Asia Automobile Marketing, and Department General Manager, Asia Automobile Department
Executive General Manager, Automobile Vehicle Engineering	Tetsuya Matsushita	Based in Maruti Suzuki India Limited
Executive General Manager, Automobile Powertrain Engineering	Takashi Ise	Executive General Manager, Automobile Powertrain Engineering, and Department General Manager, Automobile Powertrain System Development Department
Executive General Manager (Alliance), Corporate Planning Office	Yoichi Kojima	Executive General Manager, Alliance, and Department General Manager, Alliance Department
Executive General Manager (Human Resources/General Affairs), Human Resources/General Affairs & Legal/IP	Yusuke Kato	Supporting Executive General Manager, Corporate Planning Office, and Department General Manager, Secretarial Office
Executive General Manager (Middle East/Africa Automobile Marketing, based in Maruti Suzuki India Limited), and in charge of Global Marketing, Maruti Suzuki India Limited	Koichi Suzuki	Executive General Manager, Middle East/Africa Automobile Marketing (based in Maruti Suzuki India Limited), and Department General Manager, Middle East/Africa Automobile Department, and in charge of Global Marketing in Maruti Suzuki India Limited

Executive General Manager (Europe/Oceania/Latin America Automobile), Global Automobile Marketing	Takanori Suzuki	Department General Manager, Europe Automobile Department
Executive General Manager (Asia Automobile, based in Pak Suzuki Motor Co., Ltd.), Global Automobile Marketing, and Managing Director, Pak Suzuki Motor Co., Ltd.	Masafumi Harano	Managing Director, Pak Suzuki Motor Co., Ltd.
Supporting Executive General Manager (Cost Control/Reduction), Product Planning	Masamichi Suzuki	Supporting Executive General Manager, Cost Control/Reduction

5. Personnel Change of Councilor and Managers [D Project]

Deputy Project General Manager, D Project	Tokio Matsui	Department General Manager, Automobile Drivetrain Design Department
Councilor, in charge of Administration, D Project	Yoshikazu Ozawa	Councilor, Human Resources Management Reform

[Corporate Planning Office]

Department General Manager, Corporate Strategy Department	Toshiya Miki	Based in Maruti Suzuki India Limited
Department General Manager, Secretarial Office	Takeo Fukuda	Department General Manager, Global Business Administration Department
Department Group Manager, Alliance	Shinichiro Sugiyama	Group Manager, in charge of products, Alliance

[Quality Assurance and Inspection]

Department General Manager, Quality Administration Department	Masahiko Mizushima	Department General Manager, Inspection Administration Department
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[Global IT]

Department Group Manager, IT Infrastructure Department	Kazuyoshi Onishi	Department Group Manager, IT Systems Department
Department Group Manager, IT Systems Department	Masato Muramatsu	Group Manager, Global Promotion Group, IT Systems Department
Department General Manager, Digitalization Promotion Department	Akira Nonaka	Department General Manager, IT Infrastructure Department

[Global Automobile Marketing]

Department General Manager, Global Business Administration Department	Tadaomi Suzuki	President, Taiwan Suzuki Automobile Corporation
Department Group Manager, Middle East/Africa Automobile Department	Daisuke Iwase	Group Manager, Middle East/Africa Automobile Group, Middle East/Africa Automobile Department
Department General Manager, Europe Automobile Department	Tadashi Tahara	President, Suzuki Motor de Mexico, S.A. de C.V.
Department General Manager, Asia Automobile Department	Motohiro Atsumi	Manager, Administration Group, Domestic Audit Department
President, Taiwan Suzuki Automobile Corporation	Yasushi Hasegawa	Group Manager, Marketing Support Group, Global Business Administration Department
President, Suzuki Motor de Mexico, S.A. de C.V.	Takayuki Iguchi	Group Manager, Automobile Product Planning Group, Global Automobile Planning Department

[Automobile Vehicle Engineering]

Department Group Manager, Automobile Body Design Department	Masaharu Hoshino	Department Group Manager, Automobile Interior Design Department
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[Automobile Powertrain Engineering]

Department Group Manager, Automobile Powertrain System Development Department	Katsutoshi Izawa	Group Manager, System Compatibility Design Group, Automobile Powertrain System Development Department
Department Group Manager, Automobile Engine Design Department	Shinji Yamada	Manager, Performance Quality Group, Automobile Engine Design Department
Department Group Manager, Automobile Drivetrain Design Department	Hideki Takata	Group Manager, in charge of E Level Engine Project, Automobile Engine Design Department

[Automobile Electrical/Electronic Engineering]

Department General Manager, Advanced Control Design Process Development Department	Fumiaki Kono	(Will join the company as of 1 January, 2022)
Department Group Manager, EV Development Department	Nobunari Kurachi	Department Group Manager, Automobile Electronic System Development Department
Department Group Manager, Automobile Electronic System Development Department	Takashi Sunda	Group Manager, Advanced Electronics System Development Group, Automobile Electronic System Development Department

[Manufacturing]

Department General Manager, Manufacturing Engineering Department, and Department General Manager, Assembly Department	Junichi Otake	Department General Manager, Manufacturing Engineering Department
Managing Director, Suzuki Motor Gujarat Private Limited (India), and in charge of Overall Production	Tetsuharu Hayasaka	Managing Director, Suzuki Motor Gujarat Private Limited (India), and in charge of Overall Production, and Automobile Plant Manager
Automobile Plant Manager, Based in Suzuki Motor Gujarat Private Limited (India)	Takahiro Muramatsu	Department General Manager, Assembly Department
President, Suzuki Akita Auto Parts Mfg. Co., Ltd., and Plant Manager	Michinori Koyama	Based in Suzuki Akita Auto Parts Mfg. Co., Ltd.