

Change in Organisation and Personnel

Suzuki Motor Corporation will make the following change in organisation and operational responsibility of director, appointment of managing officer, and personnel change of general managers as of 1 June 2020.

1. Change in Organisation

[Motorcycle Operations]

- Motorcycle Company was newly established last year in order to turn into a profitable business, and they made efforts in reducing their fixed costs.
As the next step, in order to reinforce cooperation with each department and accelerate in improving profitability, the Motorcycle Company will be abolished and the Motorcycle Operations will be newly established.
- Motorcycle Administration Department, Motorcycle Planning Department, Motorcycle Design Department, Motorcycle Quality Supervision Department, and the newly-established Motorcycle Marketing Department will be placed under the Motorcycle Operations.
- Structure of S.M.A.I. will be reinforced in order to accelerate improving profitability of motorcycle/ATV operations in the U.S.

[Marine Operations]

- Preparation Committee for Establishing New Marine Company in the U.S. will be established under Marine Operations, in order to prepare to divide the marine operations from S.M.A.I. toward further expansion of profitability of the business in the U.S.

[Corporate Planning Office]

- Automobile Electrical/Electronic Engineering Area of the Yokohama Laboratory will be transferred to the Corporate Planning Office.

2. Change in Operational Responsibility of Director

(New)	(Name)
Dismissed from concurrently serving as Executive General Manager, Motorcycle Company	Representative Director and President Toshihiro Suzuki

3. Change in Operational Responsibility of Managing Officers

(New)	(Name)	(Previous)
Managing Officer & Division General Manager, Marine Operations, and Managing Officer in charge of USA	Yasuharu Osawa	Managing Officer & Division General Manager, Marine Operations
Managing Officer, and Chairman, S.M.A.I. (USA)	Satoshi Uchida	Managing Officer in charge of Marketing and India, Motorcycle Company

4. Appointment of Managing Officer

(New)	(Name)	(Previous)
Managing Officer based in Maruti Suzuki India Limited, Assistant to Managing Director	Kenichiro Toyofuku	Adviser based in Maruti Suzuki India Limited

5. Personnel Change of General Managers
[Motorcycle Operations]

(New)	(Name)	(Previous)
Division General Manager, and Department General Manager, Motorcycle Marketing Department, Motorcycle Operations	Masayoshi Ito	General Manager in charge of Special Missions, Motorcycle Company
General Manager in charge of Engineering, and Department General Manager, Motorcycle Quality Supervision Department, Motorcycle Operations	Masahiro Nishikawa	General Manager in charge of Engineering, and Department General Manager, Motorcycle Quality Supervision Department, Motorcycle Company
Department General Manager, Motorcycle Administration Department	Toshiaki Shirayanagi	General Manager in charge of General Business Planning/ Cost Management, and Department General Manager, Motorcycle Administration Department, Motorcycle Company
President, S.M.A.I. (USA)	Masami Haga	Senior Advisor, Overseas Audit Group, Overseas Audit Department

[Marine Operations]

(New)	(Name)	(Previous)
Chief Officer, Preparation Committee for Establishing New Marine Company in the U.S.	Masahiro Yamamoto	President, S.M.A.I. (USA)

[Corporate Planning Office]

(New)	(Name)	(Previous)
Laboratory Manager, Yokohama Laboratory, and General Manager in charge of Yokohama, Connected Center	Yasuhiro Hayashi	General Manager in charge of Yokohama, Connected Center
Senior Director, Suzuki Foundation	Masahiko Ando	Laboratory Manager, Yokohama Laboratory