

Change in Organisation and Personnel

Suzuki Motor Corporation will make the following change in organisation and operational responsibility of director and managing officer, and personnel change of executive general managers and general managers, and presidents and plant managers of overseas companies as of 1 April 2019.

1. Change in Organisation

- Motorcycle Company will be newly established as an in-house company directly reporting to the President and the Motorcycle Operations will be abolished, in order to convert the motorcycle business into a profitable business by proactively finding solutions to normalise the business through individual accounting.

[Motorcycle Company]

- Motorcycle Planning Department, Motorcycle Styling Design Department, Motorcycle Design Department, and Motorcycle Administration Department will be established under the Motorcycle Company.

[Corporate Planning Office]

- Corporate Management/IR Department and Product Cost Management Department will be merged and become Corporate Management/IR/Cost Management Department.

[Automobile Engineering]

- Automobile Powertrain Development Department, Automobile Engine Development Department, Automobile Hybrid Design Department, and Automobile Transmission Development Department will be merged and re-established as Automobile Powertrain Fundamental Technology Department, Automobile Powertrain System Development Department, Automobile Engine Development Department, and Automobile Electric Drive Unit Development Department.

[Research & Development]

- Advanced Engineering Development Department will be established above System Development Group, Component Development Group, and Program Development Group.

2. Change in Operational Responsibility of Director

(New)	(Name)
Concurrently serve as Executive General Manager, Motorcycle Company	Representative Director and President Toshihiro Suzuki

3. Change in Operational Responsibility of Managing Officer

(New)	(Name)	(Previous)
Managing Officer in charge of Marketing and India, Motorcycle Company	Managing Officer Satoshi Uchida	Deputy Executive General Manager (India/Middle East/Africa Motorcycle), Motorcycle Operations, and President, Suzuki Motorcycle India Private Limited

4. Personnel Change of Executive General Managers and General Managers, and Presidents and Plant Managers of Overseas Companies

[Motorcycle Company]

(New)	(Name)	(Previous)
General Manager in charge of Engineering, Motorcycle Company	Masahiro Nishikawa	Division General Manager, Motorcycle Operations
General Manager in charge of General Business Planning/ Cost Management, and Department General Manager, Motorcycle Administration Department, Motorcycle Company	Toshiaki Shirayanagi	Department General Manager, Product Cost Management Department
Department General Manager, Motorcycle Planning Department	Takeshi Fukudome	Department General Manager, Motorcycle Product & Cost Planning Department
Department General Manager, Motorcycle Styling Design Department	Yoshio Takeuchi	Department General Manager, Motorcycle Styling Design Department
Department General Manager, Motorcycle Design Department	Fumihiko Onishi	Department General Manager, Motorcycle Engine Design Department
President and Motorcycle Plant Manager, Thai Suzuki Motor Co., Ltd.	Shinji Hasui	Motorcycle Plant Manager, Thai Suzuki Motor Co., Ltd.
President and Head of Motorcycle Sales, Suzuki Philippines Inc.	Akira Utsumi	President, Tai Ling Motor Co., Ltd. (Taiwan)
President, Tai Ling Motor Co., Ltd. (Taiwan)	Jun Okazaki	Group Manager, Overseas Human Resources Group, Overseas Human Resources
President, Suzuki Motorcycle India Private Limited	Koichiro Hirao	Group Manager, ASEAN Motorcycle Group, Motorcycle Operations

[Corporate Planning Office]

(New)	(Name)	(Previous)
Department General Manager, Corporate Management/IR/Cost Management Department	Seiji Kobayashi	Department General Manager, Corporate Management/IR Department

[Marine Operations]

(New)	(Name)	(Previous)
President, S.M.A.I. (USA)	Masahiro Yamamoto	Manager, North and Latin America / Oceania Marketing & Planning Group, Marine Marketing Department

[Research & Development]

(New)	(Name)	(Previous)
Concurrently serve as Department General Manager, Advanced Engineering Development Department	Hisanori Takashiba	Executive General Manager, Research & Development

[Automobile Engineering]

(New)	(Name)	(Previous)
Department General Manager, Automobile Powertrain Fundamental Technology Department	Shinji Yamada	General Manager, Automobile Powertrain Development Department
Department General Manager, Automobile Powertrain System Development Department	Michiyasu Yamamoto	Department General Manager, Automobile Hybrid Design Department
Department General Manager, Automobile Electric Drive Unit Development Department	Hiroaki Yamada	Department General Manager, Automobile Transmission Development Department, and Group Manager, Automatic Transmission Development Group

[Manufacturing]

(New)	(Name)	(Previous)
Motorcycle Plant Manager, S.I.M. (Indonesia)	Hiroshi Chigira	Associate Manager based in S.I.M. (Indonesia)
Plant Manager, Jinan Qingqi Suzuki Motorcycle Co., Ltd. (China)	Takeya Nakagawa	Associate Manager based in Jinan Qingqi Suzuki Motorcycle Co., Ltd. (China)