

2 July 2018

Change in Organisation and Personnel

Suzuki Motor Corporation has made the following organisation change, change in operational responsibilities of Officers, appointment and retirement of Managing Officers, appointment of adviser, and personnel change of general managers as of 1 July 2018.

Object of Organisation Change

For the expansion of global business of the Suzuki Group, from the long-term perspective, the Company aims to make a structure to comprehensively manage approximately 65,000 persons of human resources across the Group, as well as to fulfill human resources education.

Also, the Company has terminated the divisional system and adopted the deputy executive manager system to cross-functionally manage operations.

[Positions in charge of Human Resources]

- The Company has terminated Administration, and newly established the position in charge of Human Resources that plans and promotes the plans and systems in employment, education, nurturing, career path, etc. of human resources in the Suzuki Group as a whole. Other newly-established positions in charge are Engineering Human Resources, Domestic Human Resources, Overseas Human Resources, and Human Resources Development.
- Under each position in charge of Human Resources, Human Resources Department is placed to function as a secretariat.

1. Change in Operational Responsibilities of Directors

(New)	(Name)	(Previous)
Managing Officer in charge of Human Resources, and Human Resources Department, and Executive General Manager, Corporate Planning Office	Masahiko Nagao, Director and Managing Officer	Managing Officer and Executive General Manager, Corporate Planning Office
(New)	(Name)	(Previous)
Managing Officer and Executive General Manager, and Managing Officer in charge of Manufacturing Engineering, and Trial Production Department, Manufacturing	Hiroaki Matsuura, Director and Managing Officer	Managing Officer and Executive General Manager, Manufacturing

2. Appointment of Managing Officers

(New)	(Name)	(Previous)
Managing Officer and Division General Manager, Marine Operations	Yasuharu Osawa	Division General Manager, Marine Operations
Managing Officer and Deputy Executive General Manager (India/Middle East/Africa Motorcycle), Motorcycle Operations, and President, Suzuki Motorcycle India Private Limited	Satoshi Uchida	Division General Manager, India Motorcycle Division, and General Manager in charge of Middle East/Africa Motorcycle, and President, Suzuki Motorcycle India Private Limited
Managing Officer and Deputy Executive General Manager (Manufacturing), Manufacturing	Shigetoshi Torii	Deputy Executive General Manager (Manufacturing), Manufacturing
Managing Officer based in Maruti Suzuki India Limited (India Human Resources Management)	Yoshikazu Ozawa	General Manager, Head of Administration (Human Resources/Education) based in Suzuki Motor Gujarat Private Limited, and based in Maruti Suzuki India Limited
Managing Officer in charge of Partnership Promotion, Corporate Planning Office	Masayuki Fujisaki	Division General Manager, Business Development Division

3. Retirement of Managing Officers

(New)	(Name)	(Previous)
Adviser, Executive Vice President, Suzuki Motor Gujarat Private Limited (India)	Izumi Oishi	Executive Vice President, Suzuki Motor Gujarat Private Limited (India)
Retired from the Company	Hirofumi Nagao	Global Business Administration & Planning Division, Global Automobile Marketing

4. Change in Operational Responsibilities of Managing Officers

(New)	(Name)	(Previous)
Managing Officer and Deputy Executive General Manager (ASEAN Automobile), Global Automobile Marketing	Shuji Oishi, Managing Officer	Managing Officer and Division General Manager, Automobile Asia Division, Global Automobile Marketing
Managing Officer in charge of Human Resources Development	Shigeyuki Yamamura, Managing Officer	Managing Officer and Executive General Manager, and Department General Manager, Human Resources Department, Administration
Managing Officer and Deputy Executive General Manager (Specific Overseas Plant), Manufacturing	Hidenori Yamashita, Managing Officer	Managing Officer and Deputy Executive General Manager (Plant Improvement), Manufacturing

Managing Officer and Deputy Executive General Manager (Administration & Promotion), and Domestic Marketing Administration Department, Domestic Marketing	Shinichi Imaizumi, Managing Officer	Managing Officer and Division General Manager, Domestic Marketing Administration & Promotion Division
Managing Officer in charge of Engineering, Corporate Planning Office	Naoki Suzuki, Managing Officer	Managing Officer and Deputy Executive General Manager (Powertrain), and Division General Manager, Automobile Powertrain Division 1
Managing Officer in charge of Engineering Human Resources	Kazunobu Hori, Managing Officer	Managing Officer and Deputy Executive General Manager (Manufacturing Engineering), and Trial Production Department

5. Appointment of Adviser

(New)	(Name)	(Previous)
Adviser	Masaharu Fujita	Part-Time Executive Counselor

6. Personnel Change of General Managers

[Corporate Planning Office]

(New)	(Name)	(Previous)
Senior Manager	Hideo Sugiyama	Secretary of President
Department General Manager, Secretarial Office, and Secretary of President	Yusuke Kato	Department General Manager, Secretarial Office
Department General Manager, Corporate Communications Department, and Senior Manager, Tokyo Branch (Corporate Communications/IR)	Aritaka Okajima	Department General Manager, Corporate Communications Department

[General Managers in Charge of Human Resources]

(New)	(Name)	(Previous)
General Manager in charge of Domestic Human Resources	Satoru Shiozawa	Department General Manager, Domestic Marketing Administration Department
General Manager in charge of Overseas Human Resources	Masato Atsumi	Department General Manager, Business Administration Department
General Manager, Kangetsuen Training Center, Suzuki Training Center (Suzuki Juku)	Motoo Murakami	General Manager, Global Audit Team, Audit Department

[Customer Quality Assurance and Service]

(New)	(Name)	(Previous)
Deputy Executive General Manager (Service), and Department General Manager, Quality Information Management Department	Koji Nishio	Head of Service, and Department General Manager, Quality Information Management Department

[Global Automobile Marketing]

(New)	(Name)	(Previous)
Deputy Executive General Manager (Global Business Administration & Planning), and Department General Manager, India Automobile Department	Hisashi Takeuchi	Division General Manager, Global Business Administration & Planning Division, and Department General Manager, India Automobile Department
Deputy Executive General Manager, and Department General Manager, Oceania and Latin America Automobile Department	Minoru Amano	Division General Manager, Oceania and Latin America Automobile Division, and Department General Manager, Oceania and Latin America Automobile Department
Deputy Executive General Manager, and Department General Manager, Europe Automobile Department	Takanori Suzuki	Division General Manager, Europe Automobile Division
Deputy Executive General Manager, and Department General Manager, China Automobile Department	Shingo Sezaki	Division General Manager, China Automobile Division, and Department General Manager, China Automobile Department
Department General Manager, Business Administration Department	Shinobu Suzuki	Department General Manager, Global Human Resources Department

[Marine Operations]

(New)	(Name)	(Previous)
Deputy Executive General Manager, and Department General Manager, Marine Engineering Department	Shuichi Mishima	General Manager, Head of Engineering, and Department General Manager, Marine Engineering Department

[Research & Development]

(New)	(Name)	(Previous)
Deputy Executive General Manager (Electric Vehicle), and Department General Manager, Electric Mobility Development Department	Toru Mukai	Division General Manager, Electric Vehicle Division, and Department General Manager, Electric Mobility Development Department

[Automobile Engineering]

(New)	(Name)	(Previous)
Deputy Executive General Manager (Hybrid/Transmission)	Tokio Matsui	Division General Manager, Automobile Powertrain Division 2
Deputy Executive General Manager (Engine)	Masamichi Suzuki	General Manager based in Maruti Suzuki India Limited
Deputy Executive General Manager (Body/Platform), and Department General Manager, Automobile Platform and HMI Development Department	Masahiro Ikuma	Deputy Executive General Manager (Platform), and Division General Manager, Automobile Body/Platform Division, and Department General Manager, Automobile Platform and HMI Development Department

Deputy Executive General Manager (Engineering Quality)	Hiroyuki Morita	Division General Manager, Automobile Engineering Quality Design Division
Department General Manager, Automobile Body Design Department	Masaharu Hoshino	Group Manager, Group 2, Automobile Body Design Department
General Manager based in Maruti Suzuki India Limited	Tetsuya Matsushita	Department General Manager, Automobile Body Design Department

[Motorcycle Operations]

(New)	(Name)	(Previous)
Deputy Executive General Manager (ASEAN Motorcycle), and Head of Sales, Thai Suzuki Motor Co., Ltd.	Masayoshi Ito	Division General Manager, ASEAN Motorcycle Division (based in Thai Suzuki Motor Co., Ltd.), and Head of Sales, Thai Suzuki Motor Co., Ltd.